

Name: **LUBOS**
Surname

LESLEY **CASAS**
First Name Middle Name



Career Objective: To sustain research, publication, community extension, and innovation skills and contribute knowledge, awareness, and practices to learners.

Current Employment: **BUKIDNON STATE UNIVERSITY** School Address: **Fortich St. Malaybalay City, Bukidnon**

Rank: **Professor 6**

Designation: **Director, Botanical Gardens and Herbarium; concurrent Head of University Plant Tissue Culture Laboratory; concurrent Program Chair, PhD in Science Education major in Biology;**

Date of Birth: **November 26, 1971**

College/Department: **College of Arts and Sciences (Natural Sciences Department)**

Field of Specialization: **Bryology, Biodiversity**



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Home Address: 2199 L. ALKUINO STREET POBLACION VALENCIA CITY, BUKIDNON

Google Scholar

H-Index: 8 i10-index: 7 Total # of Citations: 166

Total # of Publications: 64

Educational Attainment:

Degree/s Earned	Name of School	Year Graduated
Doctor of Philosophy in Biology	Central Mindanao University, Musuan, Bukidnon	1997-2000
Master of Science in Biology	Central Mindanao University, Musuan, Bukidnon	1992-1994

Bachelor of Science in Biology	Xavier University, ATENEO DE CAGAYAN	1988-1992
Secondary Education	Central Mindanao University, Musuan, Bukidnon	June 1984–April 1988
Primary Education	Valencia City Central Elementary School Valencia City, Bukidnon, Philippines	June 1978– March 1984
Other Academic Units Earned	21 units in education subjects Liceo de Cagayan University Cagayan de Oro City	
Education 1-	Foundation of Education 1	
Education 1A	Human Growth Learning and Development	
Education 2-	Foundation of Education 2	
Education 3-	Principles of Teaching with Instruction Tech	
Education 4-	Measurement and Evaluation	
Education 5-	Guidance Counseling	
Education 6-	Teaching Strategies of the Major subject	

Work Experience:

Service (Inclusive Date)		Designation	Status	Office Entity
2020	Present	Director, Botanical Gardens and Herbarium	Regular	Office of the Botanical Gardens and Herbarium (OBGH) (Bukidnon State University)
2020	Present	Head, Plant Tissue Culture Laboratory	Regular	Office of the Vice President for Academic Affairs (OVPA) College of Arts and Sciences (Bukidnon State University)
2021	Present	Program Chair, PhD in Science Education major in Biology	Regular	College of Arts and Sciences (College of Education), (Bukidnon State University)
2022	2023	Research Director	Regular	Research Unit (RU) (Bukidnon State University)
2019	2020	Extension Director	Regular	Extension Unit, (Bukidnon State University)
2016	2018	Vice President for Research, Extension, and Publication	Retired (2018)	Office of the Vice President for Research, Extension, and Publication (Liceo de Cagayan University)

2014	2016	Research Director	Regular	Research and Publications (Liceo de Cagayan University)
1995	2018	Professor	Regular	College of Arts and Sciences (Liceo de Cagayan University)

Administrative Experience:

Designation	College/Department/Division	Office Entity
Director, Research Unit	Vice President for Research, Extension, and Innovations (VPREI)	Bukidnon State University
Director, Botanical Gardens and Herbarium	Vice President for Academic Affairs (VPAA)	Bukidnon State University
concurrent Head of University Tissue Culture Laboratory	Vice President for Academic Affairs (VPAA)	Bukidnon State University
Program Chair, PhD in Science Education major in Biology	College of Education (COE)	Bukidnon State University
Director, Extension Unit	Vice President for Research, Extension, and Innovations (VPREI)	Bukidnon State University
Alternate Representative; NorMinCoHRD Representative	Extension Unit	Bukidnon State University
Faculty Associate, Office of the Extension Unit	Extension Unit	Bukidnon State University
Re-Appointed Consultant, Professional Journal Office of the Research, Publication and Extension	Professional Journal Office of the Research, Publication and Extension	Liceo de Cagayan University
Vice President for Research, Publication and Extension Director, Liceo Mindanao Center for Biodiversity and Conservation	Vice President for Research, Publication and Extension	Liceo de Cagayan University
Re-Appointed Director, Research and Publication Office Director, Liceo Mindanao Center for Biodiversity and Conservation	Research and Publication Office	Liceo de Cagayan University
Re-appointed Associate Research Director, Liceo Mindanao Center for Biodiversity, Research and Publication Office	Research and Publication Office	Liceo de Cagayan University
Associate Research Director for Biodiversity, Research and Publication Office	Research and Publication Office	Liceo de Cagayan University
Associate Research Director for Biodiversity Research and Publication Office	Research and Publication Office	Liceo de Cagayan University

Re-Appointed Associate Research Director for Biodiversity, Research and Publication Office	Research and Publication Office	Liceo de Cagayan University
Re-Appointed Associate Research Director of Research and Planning Office	Research and Planning Office	Liceo de Cagayan University
Re-Appointed Associate Research Director of Research and Planning Office	Research and Planning Office	Liceo de Cagayan University
Re-Appointed Associate Research Director of Research and Planning Office	Research and Planning Office	Liceo de Cagayan University
Re-Appointed Associate Research Director of Research and Planning Office	Research and Planning Office	Liceo de Cagayan University
Appointed Associate Research Director, Research and Planning Office	Research and Planning Office	Liceo de Cagayan University
Re-Appointed Assistant Chairman, Natural Sciences Department, and Biology Coordinator/Evaluator	College of Arts and Sciences (CAS)	Liceo de Cagayan University
Re-Appointed Assistant Chairman, Natural Sciences Department, and Biology Coordinator/Evaluator	College of Arts and Sciences (CAS)	Liceo de Cagayan University
Re-Appointed Coordinator of Botanical Garden and Research Center	College of Arts and Sciences (CAS)	Liceo de Cagayan University
Re-Appointed Coordinator, Botanical Garden and Research Center	College of Arts and Sciences (CAS)	Liceo de Cagayan University
Coordinator, Botanical Garden and Research Center	College of Arts and Sciences (CAS)	Liceo de Cagayan University

Scholarship Grants

Title/Type of Activity	Institution	Inclusive Date
Training for Work Scholarship Program	Technical Education and Skills Development Authority (TESDA)	October 2, 2020
Commission on Higher Education-Mindanao Advanced Education Program Scholar for Ph.D. degree program in Biology at Central Mindanao University	Commission on Higher Education (CHED)	June 1997-March 2000

Fellowship Grants

Name of Organization	Level (International, National, Regional, Local)	Inclusive Date
International Visiting Professorial Fellow Royal Institution, Singapore	International	March 4, 2019
Research Grant South China Botanical Garden, Chinese Academy of Sciences	International	May 2014
2013 National Fern Symposium Shanghai Chenshan Botanical Garden, Chinese Academy of Sciences	International	October 17-18, 2013
Singapore Botanic Garden Fellowship Singapore Botanic Garden (SBG)	International	October 2009
Training course on Fifth Regional Training Course on Biodiversity and Conservation of Bryophytes and Lichens	International	July 14-24, 2009
Dissertation conducted in the Department of Biological Science (DBS) National University of Singapore (NUS) through a Research Fellowship Grant Tan Chin Kee Foundation, Singapore Award: NUS-RP 3972399	International	September 1999

Extension Project

PROJECT S.A.W.A.G.A

(Sustainability and Awareness on Water Adaptation, Governance, and Action) Extension

Project Leader

Bukidnon State University

Expert Services

Title/Type of Activity	Participation	Institution	Date
Flexible Learning and Teachers' Pedagogical Learning Experiences in Teaching Biological Concepts Graduate Studies (Doctor of Philosophy in Science Education Major in Biology)	Panel	Bukidnon State University	June 2023
Interactive Learning Material on the Occurrence, Distribution, and Species Diversity of Macrofungi at the Cinchona Forest Reserve, Lantapan, Bukidnon, Philippines Graduate Studies (Doctor of Philosophy in Science Education Major in Biology)	Dissertation Adviser	Bukidnon State University	June 2023
Taxonomy, Ecology, and Field Guide of Macrofungi of Mount Maagnaw, Kitanglad	Dissertation Adviser	Bukidnon State University	May 2022

Range, Lantapan, Bukidnon Philippines Graduate Studies (Doctor of Philosophy in Science Education Major in Biology)			
Distribution of the Lichen Flora of Mt. Candalaga, Davao de Oro: Basis for Development of Field Laboratory Guide for Biology Teaching Graduate Studies (Doctor of Philosophy in Science Education Major in Biology)	Dissertation Adviser	Bukidnon State University	May 2022
Diversity and Ecology of Mosses in Mt. Hamiguitan Range Wildlife Sanctuary: Basis for the Development of Conservation Education Instructional Module Graduate Studies (Doctor of Philosophy in Science Education Major in Biology)	Dissertation Adviser	Bukidnon State University	May 2022
Attitudinal Factors and Compliance with Covid-19 Health Protocols during Enhanced Community Quarantine Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	June 2022
Online Learning and Physical wellbeing among BukSU Level III Nursing Student in the New Normal Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	January 2022
Perceived Stress and Coping Strategies of Level III Nursing Students of Bukidnon State University during Covid-19 Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	January 2022
Flexible Learning Modalities and well-being of Board Course Learners in the New Normal Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	January 2022
Compliance with Covid-19 Quarantine protocol and the Lifestyle changes of BukSU Nursing Students during Enhanced Community Quarantine	Panel	Bukidnon State University	July 2021

Undergraduate Studies (Bachelor of Science major in Nursing)			
Occupational Environmental Factor and Mental Health of Covid-19 Nursing Frontline Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Lived Experience of Clinical Practice of the Third-Year Bukidnon State University Nursing Students Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Gadget Utilization and Learning Experience of Nursing Students in the New Normal Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Learning Environment and Academic Performance of Learners in the New Normal Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Lifestyle Changes and Coping Mechanisms of Level Three Nursing Students Amidst Covid-19 Quarantine Protocols Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Stress and Coping Mechanism of BukSU Level III Nursing Towards Flexible Learning Undergraduate Studies (Bachelor of Science major in Nursing)	Panel	Bukidnon State University	July 2021
Evaluation of Discrepant Event using Peer Instruction of Junior High School Academic Performance and Learning Engagement in Physics Graduate Studies (Master of Arts in Education major in General Science)	Thesis Adviser	Bukidnon State University	April 2019
Job Stress And Turnover Intentions Among Offices Staff Graduate Studies (Master in Management Major in	Thesis Adviser	Liceo de Cagayan University	March 2019

Human Resource Management)			
License Professional's Satisfaction On On-Line Appointment System Graduate Studies (Master in Management Major in Public Management)	Thesis Adviser	Liceo de Cagayan University	October 2018
Knowledge And Preparedness Of Headquarters Battalion, 4 th Infantry Division Personnel In The Conduct Of Disaster Response Operations Graduate Studies (Master in Management Major in Instructional System Management)	Thesis Adviser	Liceo de Cagayan University	August 2018
Effects Of Internship Among Select Business Education Students Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2018
Knowledge on The Prevention of Sexually Transmitted Infections and Sexual Practices Graduate Studies (Master in Nursing Major in Maternal and Child Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2018
Contraceptive Attitudes Among Young Adults Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2018
Level of Awareness of Breast Self-Examination Among Rural Women Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2018
Microbiological Water Quality of Select Purifies Water Refilling Station in Cagayan De Oro City Graduate Studies (Master in Management Major in Environmental Planning Management)	Thesis Adviser	Liceo de Cagayan University	March 2018

Types of Organizational Change as Perceived by The Employees of The Finance Division in The Provincial Government of Lanao Del Sur Graduate Studies (Master in Management Major in Public Management)	Thesis Adviser	Liceo de Cagayan University	March 2018
Ethical Behavior and Work Values Among Employees of Roads and Traffic Graduate Studies (Master in Management Major in Public Management)	Thesis Adviser	Liceo de Cagayan University	March 2018
Level of Knowledge and Awareness of Sexually Transmitted Disease and Safe Sexual Practices Graduate Studies (Master in Nursing Major in Maternal and Child)	Thesis Adviser	Liceo de Cagayan University	March 2018
Factors Affecting Customers' Loyalty and Satisfactions Toward Commercial Banks in Cagayan De Oro City Graduate Studies (Master in Business Administration)	Thesis Adviser	Liceo de Cagayan University	March 2018
Knowledge, Attitude and Preventions Practices Towards Hepatitis B Among Grade-9 Students Graduate Studies (Master in Nursing Major in Maternal and Child)	Thesis Adviser	Liceo de Cagayan University	March 2018
Perception of Businessmen on the Critical Success Factors Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2018
Residents' Satisfaction on The Impact of Tourism Development Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2018
College Student-Athlete's career Adaptability Graduate Studies (Master of Arts in Education Major in Sports and Physical Education)	Thesis Adviser	Liceo de Cagayan University	March 2018

Radioprotective Effects of <i>Moringa oleifera</i> Methanolic Leaf Extracts to the Irradiated Webster White Mice (<i>Mus musculus</i>) Linn Graduate Studies (Doctor of Management major in Advanced Health Care Administration)	Thesis Adviser	Liceo de Cagayan University	March 2017
Community Awareness on Climate Change as A Human Health Risk in Consolacion Village	Thesis Adviser	Liceo de Cagayan University	March 2017

Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)			
The Impact of Herzberg Two Factor Theory on Employee Motivation in Rural Transmit Mindanao Inc. Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2017
Patient Healthcare Experiences in Misamis Oriental Provincial Hospital, Magsaysay Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2017
Knowledge of Nurses on The Quality Management System Standards of Madonna And Child Hospital Graduate Studies (Master in Management Major in Public Management)	Thesis Adviser	Liceo de Cagayan University	March 2017
Level of Implementation of Case Finding on Tuberculosis among Barangay Health Workers in Barangay Health Centers in Opol, Misamis Oriental Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2017
Factors Affecting Loan Delinquency in A Bank in Manolo Fortich Bukidnon Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2017

Reward System and Motivation of Employees in a BPO Company Graduate Studies (Master in Management Major in Human Resource Management)	Thesis Adviser	Liceo de Cagayan University	March 2017
Determinants of Electric Bill Payment Delinquency Among Residents of Barangay Kauswagan Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2017
Patient Healthcare Experiences in Misamis Oriental Provincial Hospital, Magsaysay	Thesis Adviser	Liceo de Cagayan University	March 2017

Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)			
Pornography and Its Effects Among Young Adults Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2017
Level of Self-Efficacy to Influence of The Teachers in Iponan National High School Graduate Studies (Master in Management Major in Business Management)	Thesis Adviser	Liceo de Cagayan University	March 2017
Stressors and Threats of Priority Species in Mts.Timpoong-Hibokhibok Natural Monument, Camiguin Island Graduate Studies (Master in Management Major in Environmental Planning Management)	Thesis Adviser	Liceo de Cagayan University	March 2017

Factors Affecting Condom Use Among Young Adults Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2017
Motivational Factors Influencing Civilian Volunteers to Enlist in The Philippines Army Graduate Studies (Master in Nursing Major in Nursing Administration Services)	Thesis Adviser	Liceo de Cagayan University	October 2016
Professional Quality of Life Assessment among Nurses Northern Mindanao Medical Center Graduate Studies (Master in Nursing Major in Nursing Administration Services)	Thesis Adviser	Liceo de Cagayan University	March 2016
Community- Driven Development (CDD) Approach as a Development Strategy: Is it Efficient and Effective in Maranao Communities? Graduate Studies (Master in Management Major in Management Engineering)	Thesis Adviser	Liceo de Cagayan University	March 2016
Knowledge and Awareness of Biomedical Waste Management Practices Among Nurses: Basis for Proper Waste Disposal Management in Cagayan de Oro Medical Center	Thesis Adviser	Liceo de Cagayan University	March 2016
Graduate Studies (Master in Nursing Major in Medical Surgical Nursing)			

Effect of Interim Mindanao Electricity Market (IMEM) To Mindanao Generation Schedule During IMEM Commercial Operation Graduate Studies (Master in Management Major in Management Engineering)	Thesis Adviser	Liceo de Cagayan University	March 2016
Status of Solid Waste Management of Poblacion Claveria, Misamis Oriental Graduate Studies (Master in Management Major in Environmental Planning Management)	Thesis Adviser	Liceo de Cagayan University	March 2016
The Participation of The Health Sector on The Risk Reduction Management in Gingoog City Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2016
Awareness of Patients Basic Rights and Their Source of Information: Basis for Education in Northern Mindanao Medical Center Graduate Studies (Master in Nursing Major in Nursing Administration Services)	Thesis Adviser	Liceo de Cagayan University	March 2016
Burn Out Level and Coping Mechanism Among Nurses in Northern Mindanao Medical Center Graduate Studies (Master in Nursing Major in Nursing Administration Services)	Thesis Adviser	Liceo de Cagayan University	March 2016
Incidence of Hypertension among Pregnant Women Admitted at Nucleus Medical Clinic and Birthing Home Graduate Studies (Master in Nursing Major in Maternal and Child Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2016

Anthropometric and Dietary Determination of Shift Call Center Agent in Cagayan de Oro City Graduate Studies (Master in Management Major in Public Management)	Thesis Adviser	Liceo de Cagayan University	March 2016
Envirogame: A Development of Mini Games as A GameBased Learning Tool in	Thesis Adviser	Liceo de Cagayan University	March 2016

Environmental Education for Primary Education Students Graduate Studies (Master in Management Major in Information Technology Management and Environmental Planning Management)			
Information and Communications Technology (ICT) Skills of Faculty and Staff for the Implementation of Collaboration and Support System, Graduate Studies (Master in Management Major in Information Technology Management)	Thesis Adviser	Liceo de Cagayan University	March 2016
Job Satisfaction and its Related Factors of Tenured Nurses in Northern Mindanao Medical Center Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2016
Effectiveness of <i>Eucalyptus deglupta</i> (Eucalyptus) Leaves Extract as A Larvicide Agent Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2016
Lead Detection in Iponan River, Cagayan de Oro City Graduate Studies (Master in Major in Management)	Thesis Adviser	Liceo de Cagayan University	March 2016

The Hair Growth Promotion Activity Of The Ethanol Extraction Of <i>Piper nigrum</i> Linn. (Balck Pepper) Leaf In A <i>Rattus albus</i> Linn. (Albino Rats) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	September 2016
Radio Protective Effect Of <i>Brassica oleracea</i> Theo. (Broccoli) On Irradiated <i>Mus musculus</i> Linn. (Webster White Mice) Undergraduate Studies (Bachelor of Science in Radiologic Technology)	Thesis Adviser	Liceo de Cagayan University	March 2016
Larvicidal Activity of Alcaloids extracted from <i>Annona squamosa</i> Linn (ATIS) Rind Againts Mosquito Larvae	Thesis Adviser	Liceo de Cagayan University	March 2016

Undergraduate Studies (Bachelor of Science in Pharmacy)			
The Hypoglycemic Activity of <i>Adiantum capillus-veneris</i> Linn. (Alambrillo) Leaf Extracto on Alloxan-Induced Male <i>Mus musculus</i> Linn. (Webster White Mice), Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016
The Effect Of <i>Carica papaya</i> Linn. (Papaya) Leaf Extraction On Blood Sugar Of Alloxan-Induced <i>Mus musculus</i> Linn. (Webster White Mice) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016

Anti-Inflammatory Property Of <i>Ulva reticulata</i> Forrsk. (Lumot Dagat) Leaf Extract To <i>Staphylococcus aureus</i> Induced Mus Musculus Linn (Webster White Mice) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016
Radio Protective Effects Of White Cabbage (<i>Brassica oleracea</i>) in the Liver in Irradiated White Mice (<i>Mus musculus</i> linn.) Undergraduate Studies (Bachelor of Science in Radiologic Technology)	Thesis Adviser	Liceo de Cagayan University	March 2016
The Thrombocythemia Effect Of <i>Euphorbia hirta</i> Linn. (Tawa-Tawa) And <i>Carica papaya</i> Linn. (Papaya) As Formulated Tea On Treating <i>Sprague dawley R. W. Dawley</i> Rats Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2016
Antihyperlipidemic Effect of <i>Eucheuma cottonii</i> Bosse. (Guso) Polyphenol Extracto n a High-fat Diet <i>Oryctolagus cuniculus</i> Linn. (European Rabbit) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016
The Effect Of <i>Andropogon aciculatus</i> Retz. (Amor Seco) Crude Extraction On The Urine Volume Of <i>Mus musculus</i> Linn. (Webster White Mice) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016

The Diuretic Activity of <i>Centella asiatica</i> Linn. (Gotu Kola) Leaf Extract on <i>Mus musculus</i> Linn. (Webster White Mice) Undergraduate Studies (Bachelor of Science in Pharmacy)	Thesis Adviser	Liceo de Cagayan University	March 2016
Radio Protective Effects Of <i>Curcuma longa</i> Linn. (Luyang Dilaw) Rhizome On Irradiated <i>Mus musculus</i> Linn. (Webster White Mice) Undergraduate Studies (Bachelor of Science in Radiologic Technology)	Thesis Adviser	Liceo de Cagayan University	March 2016
Effectiveness of Powdered Detergents As Cleansing Agent of Mixing Bowls in the Coin-Operated Coffee Vending Machines Graduate Studies (Master in Nursing Major in Nursing Administration Services)	Thesis Adviser	Liceo de Cagayan University	October 2015
Occupational Stress: The Buffering Role Of SelfEfficacy And Lucos Of Control Of ICU Nurses In Iligan City Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	October 2015
Work Related Among Nurses Working In The ICU At The Adventist Medical Center- Iligan Graduate Studies (Master in Nursing Major in MedicalSurgical Nursing)	Thesis Adviser	Liceo de Cagayan University	October 2015

Analysis Of Review Program Offered At Peak Excellence Training Academy And Review Center In Its Effect To The Nursing Licensure Exam Rate Graduate Studies (Master in Nursing Major in Community Health Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2015
Effectiveness Of <i>Carica papaya Linnaeus</i> and	Thesis Adviser	Liceo de Cagayan University	March 2015

<i>Azadirachta indica A. Jussieu</i> (Neem) Crushed Leaves As Potential Larvicides Graduate Studies (Master of Nursing major in Community Health Nursing)			
Species Richness Of Bats In Liceo De Cagayan University, Cagayan De Oro City, Philippines Undergraduate Studies (Bachelor of Science in Biology)	Thesis Adviser	Liceo de Cagayan University	March 2013
Fingerprint Taking And Examination Of Selected Police Precincts In The Province Of Misamis Oriental Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2009
Problems Of Jails In Provincial And City Jail, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2009

Classroom Management Approach Of Forensic Ballistics Instructors In Criminology Schools In The City Of Cagayan De Oro Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2009
Polygraph Examination Service Of The Philippine National Police (Pnp) Crime Laboratory – Region 10 Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2009
Baseline Study Of Waste Management Practices, Presence Of Phytoplankton And Nutrient Analysis Along The Riverbanks In Select River Barangays In Cagayan De Oro City (Cluster 1) Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008
Performance Of The Scene Of The Crime Operation Team In Region 10 In The Presentation Of Photographic Evidences In Court	Thesis Adviser	Liceo de Cagayan University	March 2008

Undergraduate Studies (Bachelor of Science in Criminology)			
Baseline Study Of Waste Management Practices, Presence Of Phytoplankton And Nutrient Analysis Along The Riverbanks In Selected River Barangays In Cagayan De Oro City (Cluster 2) Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008

Preventive Measures Of Cardiovascular Disease Among Women With Diabetes Mellitus (Type 2) In Barangay Kauswagan, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008
The Effects Of Reproductive Health Of Mothers And Immunization Status To The Growth And Development Among Pre-Schoolers In Barangay Macanhan, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008
Baseline Study Of Waste Management Practices, Presence Of Phytoplankton And Nutrient Analysis Along The Riverbanks In Select River Barangays In Cagayan De Oro City (Cluster 3) Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008
Interrogation Techniques Of Police Precinct Criminal Investigators In Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2008
The Nutritional Status And Its Relationship To The Socio Economic Level Of The Pre-Schoolers In Barangay Bonbon, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008

Awareness Of Prohibited Drugs Among 4 th Year High School And 1 st Year College Students Of Liceo De Cagayan University Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2008
Personal Security Of Residents In The Riverside Barangays Of Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2008
Baseline Study Of Waste Management Practices, Presence Of Phytoplankton And Nutrient Analysis Along The Riverbanks In Select River Barangays In Cagayan De Oro City (Cluster 4) Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2008
Preliminary Analysis Of Microbial Growth On Grilled Pork Sold By Vendors In Divisoria Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	February 2008
Level Of Awareness On Emotional Stress And Relaxation Techniques Utilized Among Students During The Psychiatric Affiliation In Davao Mental Hospital Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	January 2008

Nursing Care And Maintenance Of Skin Integrity Among Client On Bedrest Inn J.R Borja General Hospital Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	January 2008
Level Of Awareness On Filariasis Among Selected Residents In Barangay Taglimao, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	July 2007

The Role Of Colors In Stress Reduction Among Third Year Nursing Students In Liceo De Cagayan University Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	June 2007
Effects Of Work Related Stress Among Ncm501202 Related Learning Experience Clinical Instructors In Liceo De Cagayan University Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	May 2007
The Conduct Of Professional Behaviour Of Policemen In Selected Precincts In Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2007
Nurse-Patient Relationship In Oro Doctors' General Hospital Inc. And Puericulture Center Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	March 2007

Competencies Of The Scene Of The Crime Operations Team In The Regional Crime Laboratory Office 10 Of The Philippine National Police Undergraduate Studies (Bachelor of Science in Criminology)	Thesis Adviser	Liceo de Cagayan University	March 2007
Inventory of Mosses in selected Mountains in Camiguin Province Graduate Studies (Bachelor of Science in Biology)	Thesis Adviser	Liceo de Cagayan University	March 2007
Level Of Awareness On Micronutrient Deficiency Among Selected Students In Two Tertiary Institutions In Region 10 Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	October 2006
The Extent Of Household Solid Waste Management Practices Among The Selected Residents In Balulang, Cagayan De Oro City Undergraduate Studies (Bachelor of Science in Nursing)	Thesis Adviser	Liceo de Cagayan University	June 2006
An Assessment on the Effects of <i>Pandanus amaryllifolius</i> Roxb. (Pandanus) Formulated Feeds on the Growth and Quality of Selected Visceral Organs and Meat of Broiler Chicken <i>Gallus domesticus</i> Linn. (Arbor Acres) Undergraduate Studies (Bachelor of Science in Biology)	Thesis Adviser	Liceo de Cagayan University	March 2002

An Inventory of Butterflies in Sitio Delima, Barangay Lumbia, Cagayan de Oro City Undergraduate Studies (Bachelor of Science in Biology)	Thesis Adviser	Liceo de Cagayan University	March 2001
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Publications

Nature (Book, Journal)	Complete Title	Role (Author, CoAuthor)	Publisher	Published Date
International Journal of Science and Management Studies (IJSMS). Vol. 6. (5). Print ISSN 25815946	The Effects of Sawdust of Coconut (<i>Cocos nucifera</i>) to Seed Germination of Papaya (<i>Carica papaya</i>)	Co-Author	IJSMS Journal	2023
Asian Journal of Biodiversity. Vol.14 Print ISSN 20945019 Online ISSN 2244-0461.	Students' Instructional Participation and Awareness on Biodiversity Conservation In the Sawaga River as Historical Landmark and Sacred Site of Bukidnon	Author	Liceo Press	2023
ISBN: 978-9710317-42-4	Botanical Gardens: A Pictorial Cyclopedia of Ornamental Plants	Co-Author	Bukidnon State University	2022
Phytotaxa 564 Vol. 2 Print ISSN 1179-3155 Online ISSN 1179-3163	Taxonomy of the genus <i>Begonia</i> (Begoniaceae) in Mindanao, Philippines III: New insights into the morphology and distribution of <i>Begonia malindangensis</i> and <i>B. mindanaensis</i>	Co-Author	Phytotaxa	2022
Asian Journal of Conservation Biology Vol.11 No.1 ISSN 2278-76666	New records of Moss flora in Mt. Mayo range, Davao Oriental, Philippines	Co-Author		2022

ISBN: 978-9710317-28-8	Botanical Gardens: A Pictorial Cyclopedia of Medicinal Plants	Lead-Author	Bukidnon State University Press	2021
Asian Journal of Biodiversity. Vol.12 Print ISSN 20945019 Online ISSN 2244-0461.	First Record of the Convict Cichlid <i>Amatitlania nigrofasciata</i> (Günther, 1867) on Mindanao Island, Philippines with Remarks on Some Endemic and Introduced Fishes in Sawaga River, Bukidnon	Author	Liceo Press	2021
Liceo Journal of Higher Education Research, Vol 16, Issue 2.	Water Quality of Sawaga River and the Relationship of Socio-Economic and Health Status of its Surrounding Communities.	Author	Liceo Press	2020
Asian Journal of Biodiversity. Vol.11 Print ISSN 2094-5019 Online ISSN 2244-0461.	Diversity of Freshwater Fish in Sawaga River, Malaybalay City, Bukidnon, Philippines.	Author	Liceo Press	2020
Liceo Journal of Higher Education Research. Vol.16, No.1. Print ISSN 2094-1064 Online ISSN 2244-0437	Motivation, Self Efficacy, And Customer Satisfaction Among Bank Depositors.	Co-Author	Liceo Press	2020
Liceo Journal of Higher Education Research. Vol.15,No.2. Print ISSN 2094-1064 Online ISSN 2244-0437	Coache's Coaching Competencies and Student Athletes' Sports Achievement.	Co-Author	Liceo Press	2019
Liceo Journal of Higher Education Research. Vol.15,No.1. Print ISSN 2094-1064 Online ISSN 2244-0437	Evaluation of Discrepant Event using Peer Instruction of junior High School Academic Performance and Learning Engagement in Physics.	Co-Author	Liceo Press	2019

Liceo Journal of Higher Education Research. Vol.15, No.1. Print ISSN 2094-1064 Online ISSN 2244-0437.	The Complex Dynamic of Human Immunodeficiency Virus Spread.	Co-Author	Liceo Press	2019
ACTA Scientific Agriculture. Vol.3 Issue 2. ISSN 2581-365X. ACTA Scientific	Knowledge, Attitudes, Practices and action on climate change and environmental awareness of twenty-two villages along the river banks in Cagayan de Oro City, Philippines: Part II.	Author	Liceo Press	2019
Asian Journal of Biodiversity. Vol.10, Print ISSN 2094-5019 Online ISSN 2244-0461.	Common Macroscopic Fungi and Mosses of North Central Mindanao	Co-Author	Liceo Press	2019
International Journal of Sciences: Basic and	Inventory of Epiphytic Moss flora in the montane Forest of	Co-Author	Liceo Press	2019
Applied Research. Vol.48 No.3. ISSN 2307-4531. International Scientific Research and Researchers Association (ISRRA)	Mt. Kasiling Dako, Tarragona, Davao Oriental.			
Asian Journal of Health. Vol.9, Print ISSN 2094-9243 – Online ISSN: 2244-047X	Knowledge, Attitude, and Prevention Practices towards Hepatitis B among Grade 9 Students.	Co-Author	Liceo Press	2019
Liceo Journal of Higher Education Research. Vol.14, No.2. Print ISSN 2094-1064 Online ISSN 2244-0437	Knowledge, Attitude, and Practice regarding Dengue Fever among Mother's in Select Dengue Outbreak Villages in Malaybalay City, Bukidnon, Philippines.	Author	Liceo Press	2018

Liceo Journal of Higher Education Research. Vol.14, No.1 Print ISSN 2094-1064 Online ISSN 2244-0437.	Knowledge, Attitude, Practices, and Action on Climate Change and Environmental Awareness of the Twenty-two Villages along the river Banks in Cagayan de Oro City, Philippines.	Author	Liceo Press	2018
Asian Journal of Health. Vol.8, Print ISSN 2094-9243 – Online ISSN: 2244-047X.	Attitude of Staff Nurses towards Nursing Research.	Co-Author	Liceo Press	2018
Asian Journal of Biodiversity. Vol.9. Print ISSN 20945019 Online ISSN 2244-0461.	Ten New Records of Mindanao Mosses in Camiguin Island Philippines	Author	Liceo Press	2018
Natural History Bulletin of the Siam Society. (ISI). Volume 62 No. 1.	Additions to the Moss Floras of Mindanao and the Philippines with a Focus on the Rediscovery of <i>Euptychium setigerum</i>	Co-Author	Liceo Press	2017
Asian Journal of Health. Vol.6. Print ISSN 2094-9243 – Online ISSN: 2244-047X.	Effectiveness of <i>Carica papaya Linnaeus</i> (Papaya) and <i>Azadirachta indica A. Jussieu</i> (Neem) Crushed leaves as Potential Larvicides for Mosquitoes.	Co-Author	Liceo Press	2016
Asian Journal of Health Volume 6. No. 1	Ecological Survey of Aedes Mosquito Larvae in Selected Dengue Outbreak Villages in Cagayan de Oro City.	Author	Liceo Press	2016
Asian Journal of Biodiversity (ISI). Volume 6. No. 2 pp 41-68.	Species Richness and Riparian Vegetation of Plants in Cagayan de Oro River, Mindanao, Philippines.	Author	Liceo Press	2015
Asian Journal of Biodiversity (ISI). Volume 6. pp 122.	New Records of Philippine Mosses in Two Mountain Sites of Camiguin Island, Mindanao.	Author	Liceo Press	2015
Asian Journal of Health. Volume 5. pp 1-11.	Dengue Incidence using Climate Variables as Predictors.	Author	Liceo Press	2015

Asian Journal of Health. Volume 4. pp 1-13.	Food Safety and Handling Practices of Street Vendors.	Author	Liceo Press	2014
Asian Journal of Biodiversity (ISI). Volume 5. pp 102.	Practices, Behaviors, and Action on Climate Change and Environmental Protection and Conservation of Settlers along the Banks of Oro River, Northern Mindanao, Philippines.	Co-Author	Liceo Press	2014
Asian Journal of Biodiversity (ISI). Volume 4. No.2. pp 2.	A Preliminary Assessment of the Chiropteran Fauna of Cagayan de Oro River, Cagayan de Oro City, Philippines.	Co-Author	Liceo Press	2013
ISBN: 971-86-9812-7	Threatened and Endemic Philippine Vascular Plants	Co-Author	Philippine Copyright by the Central Mindanao University	2012
Biology Education for Social and Sustainable Development. pp 153-159.	Extent of <i>Escherichia coli</i> Contamination of Cagayan De Oro River and Factors Causing Contamination. Sense Publishers, Rotterdam.	Author	Liceo Press	2012
Asian Journal of Biodiversity (ISI). Volume 2. No.2.	The Identity and Morphology of the Three Species of <i>Drynaria</i> (Polypodiaceae) in Bukidnon, Philippines.	Author	Liceo Press	2011
Reinwardtia. Vol 13, No 2, pp: 107 – 123.	Bryophytes of Mt. Patuha, West Java, Indonesia.	Co-Author	Liceo Press	2010
Asian Journal of Biodiversity. 1 (1): 63-82. ISI.	Species Richness, Distribution, and Status of Mosses in Selected Mountains in Mindanao, Philippines.	Author	Liceo Press	2010
Liceo Journal Higher Education Research. Vol.5, No.2 Print ISSN 2094-1064 Online ISSN 2244-0437	The Role of colors in Stress Reduction.	Author	Liceo Press	2008

Liceo Journal Higher Education Research. Vol.5, No.1. Print ISSN 2094-1064 Online ISSN 2244-0437.	New Records of Philippine Mosses from Mindanao Island.	Author	Liceo Press	2007
Tropical Bryology 18: 27-37.	New and Biogeographically noteworthy records of Philippine mosses from Mindanao Island.	Co-Author	Liceo Press	2000
ISBN 978- 9719998-10-5	Workbook on Ecology	Co-Author		

Instructional and Audio Visual Materials

Nature (Book, Journal)	Complete Title	Role (Author, Co- Author)	Publisher	Published Date
ISBN 978- 9719998-01-3	eteaching in Issues on Sustainable management (CD)	Author	Liceo Press	March 18,2012
ISBN 978- 9719998-02-0	eteaching in Waste & Pollution (CD)	Author	Liceo Press	March 18,2012
ISBN 978- 9719998-03-7	eteaching in Biodiversity : Conservation & Management (CD)	Author	Liceo Press	March 18,2012
ISBN 978- 9719998-04-4	eteaching in Ecosystems & Natural Landscape (CD)	Author	Liceo Press	March 18,2012
ISBN 978- 9719998-05-1	eteaching in Population Ecology (CD)	Author	Liceo Press	March 18,2012

ISBN 978-9719998-06-8	eteaching in Ecological Interaction (CD)	Author	Liceo Press	March 18,2012
ISBN 978-9719998-07-5	eteaching in Energy Flow (CD)	Author	Liceo Press	March 18,2012
ISBN 978-9719998-08-2	eteaching in Biochemical Cycles (CD)	Author	Liceo Press	March 18,2012
ISBN 978-9719998-08-2	eteaching in Biochemical Cycles (CD)	Author	Liceo Press	March 18,2012
ISBN 978-9719998-00-6	Eteaching in Philipppine Environmental Laws (CD)	Author	Liceo Press	March 18,2012
ISBN 978-9719998-11-2	Modules in Ecology	Author	Liceo Press	March 18,2012
ISBN 978-971-9998-13-6 COPYRIGHT 02019-3560	Modules on Bacterial Analysis of the Water (pbk.)	Author	Liceo Press	March 18,2012
ISBN 978-971-9998-11-2 COPYRIGHT 02019-3563	Modules on Waste and Pollution(pbk.)	Author	Liceo Press	March 18,2012
ISBN 978-971-9998-00-6 COPYRIGHT 02019-3562	Philippine Environmental Laws	Author	Liceo Press	March 18,2012
ISBN 978-971-9998-12-9 COPYRIGHT 02019-3561	Modules on Biodiversity of Plants and Animals (pbk.) (Module on Biodiversity Of Non Vascular Plants)	Author	Liceo Press	March 18,2012

ISBN 978-971-9998-14-3 COPYRIGHT 02019-3559	Modules on field collection of plants and animals (pbk.) (Field Collection Of Biodiversity Of Non Vascular Plants)	Author	Liceo Press	March 18,2012
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Training Courses & Seminars

Types of Training	Sponsoring Organization	Role	Level (International, National, Regional, Local)	Inclusive Date
INSTRUCTION				
Bukidnon State University-Futures Thinking Course	School of Executive Education and Lifelong Learning, Asian Institute of Management	Participant	International	September 29, 2022
Growing Harmony: The Tiny Big World of Moss	Japan Foundation, Manila's LectureWorkshop Series Itoteki Life	Speaker	International	August 27, 2021
EU-ASEAN Dialogue on GreenTech & Innovation Mapping: Green Technologies for Plastic Value Chain Management Webinar Series 5: Innovative Approaches in Managing Plastic Wates in the Marine Environment	DOST Philippines, European Union, ASEAN	Participant	International	June 24, 2021

Biodiversitas, Journal of Biological Diversity	Society for Indonesian Biodiversity Peer Reviewer	Peer Reviewer	International	August 31, 2020
“Utilizing Science Instructional Resources in Bridging Offsite and On-site Learning”	The Association of FilAm Teachers of America, Inc.	Participant	International	July 15, 2020
“Streaming and Linking Via Google Classroom: A Base Interface for Remote Learning”	The Association of FilAm Teachers of America, Inc.	Participant	International	July 8, 2020
“Unleashing Zoom Functionalities”	The Association of FilAm Teachers of America, Inc.	Participant	International	July 6, 2020
The State of Philippines Biodiversity, <i>Threats to Biodiversity: Invasive species and current practices to counter invasive species</i>	Mindoro Biodiversity, MBCFI	Participant	International	June 10, 2020
The State of Philippines Biodiversity, <i>Marine Biodiversity</i>	Mindoro Biodiversity, MBCFI	Participant	International	June 10, 2020
The State of Philippines Biodiversity, <i>Freshwater Biodiversity</i>	Mindoro Biodiversity, MBCFI	Participant	International	June 10, 2020
The State of Philippines Biodiversity, <i>Terrestrial Biodiversity</i>	Mindoro Biodiversity, MBCFI	Participant	International	June 10, 2020

Webinar on Developing Learning Management Systems and Open Education Resources	SEAMO	Participant	International	May 22, 2020
Forest for Health: International Day for Biodiversity 20x20 Talks Center for Environmental Concerns- Philippines, UP Manila, Kalikasan	People's Network for the Environment	Participant	International	May 20, 2020
Basic Terrarium Making	TerraPlantae, Terrarium Philippines	Participant	National	March 17, 2023
Curso de Formación para Profesores de Español (Spanish Appreciation Seminar)	ABIVA, Edinumen Editorial Edinumen	Participant	National	March 12, 2011
Piloting Workshop of the Teachers' Training Module on Biodiversity	Haribon Foundation	Participant	National	May 21-25, 2001
Symposium Workshop on Developing S&T Innovation Hubs and Cluster In Mindanao	National Academy of Science and Technology, Philippines	Participant	Regional	May 21-24, 2017
"Joint Institutional Development and Innovation Grants (IDIG) and Lifelong Learners' Program Regional Information Sessions	Commission on Higher Education Region 10	Participant	Regional	July 14, 2016

“Dissemination Forum of RJD Statistics and Orientation of the Survey of 2015 RJD Expenditures and Human Resources”	Department of Science and Technology Region X (DOST-X) and Provincial Science and Technology Center(PSTC) Province of Misamis Oriental	Participant	Regional	July 1, 2016
NorMinCIERD Strategic Planning and Workshop”	Northern Mindanao Consortium for Industry, energy Research and Development (NorMinCIERD)	Participant	Regional	May 20-21, 2015
Page Zonal Conference with the theme: “Sustaining Excellence in Graduate Education”	Philippine Association for Graduate Education (PAGE)	Participant	Regional	January 24-25, 2014
Northern Mindanao Doctoral Program Conference 2010	CHED, Liceo de Cagayan University, MUST, PAIR, BIOTA	Co- Convenor	Regional	January 21-22, 2010
“Analytical Instrument Update”	Gull-Bern Corporation	Participant	Regional	June 24, 2009
Workshop on Research and Development Proposal Preparation in Science and Technology	Liceo de Cagayan University , and Philippine Council for Advances Science and Technology Research and Development	Participant	Regional	May 21-22, 2009
NORMINLABCON Conference	Northern Mindanao Laboratory Consortium Foundations, Inc,	Participant	Regional	March 25, 2009

Regional Consultation – Mindanao Cluster on “Science & technology Roadmap Forum: Regional Roles and Perspectives” as part of the 27th PCIERD Anniversary Celebration	Philippine Council for Industry and Energy Research and Development(PRIERD), Department of Science and Technology (DOST)	Participant	Regional	March 12, 2009
Leveraging on Best Analytical Tools for Instruction	The Asia-Pacific Centre for Research, INC.	Participant	Regional	May 15, 2008
3 rd Mindanao Statistics Congress with the theme: “Natural Resources Statistics for Mindanao: Sustainability and Development”	National Statistics Office (NSO 10), Philippine Statistic Authority (PSA Region 10)	Participant	Regional	November 9-10, 2006
3 rd Mindanao Statistics Congress with the theme: “Natural Resources Statistics for Mindanao: Sustainability and Development”	National Statistics Office (NSO 10), Philippine Statistic Authority (PSA Region 10)	Presenter	Regional	November 9-10, 2006
PAGE 10 General Assembly	The Philippine Association for Graduate Education, Region 10	Participant	Regional	February 4, 2004
PCASTRD Information campaign on its Priority Program	The Philippine Council for advanced Science and Technology Research and Development (PCASTRD) and Department of Science and Technology Regional Office X	Participant	Regional	April 25 2003

Stakeholders' Consultation Workshop on the Draft Philippine Ecosystem Profile for Investment Support Under the Critical Ecosystem Partnership Fund	ENR Consultants, Inc.	Participant	Regional	August 2324, 2001
13 th Annual BIOTA convention & Seminar-Workshop with the theme: "BIOTA its technological Influence and	Biology Teachers Association Bukidnon Chapter, Technology Application and Promotion Institute, Department of Science and Technology,	Participant	Regional	October 2324, 1997
Environmental Concern."	Commission on Higher Education, Central Mindanao University and Mountain View College			
11 th Annual BIOTA Convention & Seminar-Workshop with the theme: "Biology Education Towards Industrialization in Mindanao"	Biology Teachers Association INC. Bukidnon Chapter, Central Mindanao University, Department of Education, Culture & Sports, Commission on Higher Education, Technology Application and Promotion Institute, & DOST	Participant	Regional	October 2021, 1995
10 th Annual BIOTA Convention and Seminar-Workshop	Biology Teachers Association Inc. Bukidnon Chapter. Department of Education, Culture & Sports, Department of Science and Technology, Central Mindanao University and Bukidnon State College	Participant	Regional	October 15, 1994

FY 2024 Program of Receipts and Expenditures (PRE) Preparation Workshop for Main Campus	Bukidnon State University	Participant	Local	September 12-13, 2023
Workshop on Writing and Updating the University Quality Management Manual and Office's Manual of Operations	Bukidnon State University	Participant	Local	July 26-28, 2023
Stakeholders' Meeting for the Curriculum Revision of the BS Biology Program of Central Mindanao University	Central Mindanao University	Participant	Local	May 25, 2023
University-Wide Target Setting	Bukidnon State University	Participant	Local	May 10-11, 2023
COT's 2nd Students Conference 2023 with the theme "Technology Innovations: Driving Progress and Enhancing Life"	Bukidnon State University	Guest Speaker	Local	May 9, 2023
Webinar-Workshop on "Value and Value Propositions"	Bukidnon State University		Local	December 1, 2022
Patent Search and Drafting Workshop	Bukidnon State University	Participant	Local	November 7-10, 2022

Capacity Development Activity on the Writing a Gender-Responsive Proposals for Insfracture and the uses of Harmonized Gender and Development Guidelines (HGDG) Tools in Programs and Projects	Bukidnon State University	Participant	Local	November 3-4, 2022
OVPREI 2022 MIDYEAR ASSESSMENT AND STRATEGIC PLANNING	Bukidnon State University	Participant	Local	August 31-September 02, 2022
Copyright, Trademark, and IP Audit Webinar	Bukidnon State University	Participant	Local	September 21, 2022
“Gender Analysis (GA) and Gender Mainstreaming Evaluation Framework (GMEF) Training-Workshop”	Bukidnon State University	Participant	Local	September 19-20, 2022
FY 2023 Program of Receipts and Expenditures (PRE) Preparation Workshop	Bukidnon State University	Participant	Local	September 8-9, 2022
Strategic Foresight for a Future-Proof BukSU	Bukidnon State University	Participant	Local	August 23-26, 2022
Workshop on Gender and Development Focal Point System (GFPS) Functionality Assessment Tool	Bukidnon State University	Participant	Local	June 13-14, 2022
Copyright, Trademark, and IP Audit Webinar	Bukidnon State University	Participant	Local	June 7, 2022

Writeshop on the Philippine Quality Award Application Requirements	Bukidnon State University	Participant	Local	May 10, 2022
Cascading of Policies and Procedures of General Administrative and Support Services	Bukidnon State University	Participant	Local	February 23, 2022
In-Service Training on Blended	Bukidnon State University	Participant	Local	February 21-22, 2022

Instructional Model Converging Flexible Learning and Face to Face Learning				
Capacity Development on the Use of Harmonized Gender and Development Guidelines Tools in Research Programs	Bukidnon State University	Participant	Local	February 17-18, 2022
BukSU INFOCAMP 2021	Bukidnon State University	Participant	Local	November 26, 2021
In-Service Training on Recalibrating Assessment Tools for the Flexible Learning Environment	Bukidnon State University	Participant	Local	August 10-12, 2021
Bukidnon State University's Institutional Program Assessment	Bukidnon State University	Participant	Local	April 27, 2021

The Natural Sciences Department under the College of Arts and Sciences of Bukidnon State University is inviting you all for the PROFESSORIAL LECTURE SERIES - A TRIBUTE TO TORU NAGATA.	Bukidnon State University	Resource Speaker	Local	June 17, 2021
BukSU Infocamp 2020	Bukidnon State University	Participant	Local	December 10, 2020
In-Service Training on Flexible Learning for the 2 nd Semester 2020-2021 (Session 2): Syllabus Recalibration for Second Semester Subjects	Bukidnon State University	Participant	Local	November 4, 2020
In-Service Training on Creating Video Lectures	Bukidnon State University	Participant	Local	October 21, 2020
Virtual Cascading of Policies and procedures of the 3fold functions of the university	Bukidnon State University	Participant	Local	September 23, 2020
Developing Equitable Learning and Teaching Resources for	Mindanao State University-Iligan Institute of Technology	Participant	Local	September 4, 2020

Flexible Learning in Biology				
In-Service Mass Training on Technology Integration for Flexible Learning	Bukidnon State University	Participant	Local	July 17, 2020

In-Service Mass Training on content Development for Flexible Learning	Bukidnon State University	Participant	Local	July 10, 2020
Cascading of the University's Policies, functions and Processes on Instruction	Bukidnon State University	Participant	Local	January 14, 2020
Seminar-Workshop on the Formulation of the Strategic Development Plan for the Satellite Campuses	Bukidnon State University	Participant	Local	December 12, 2019
2019 OVPREIA/OVPAA Assessment and Strategic Planning	Bukidnon State University	Participant	Local	November 20, 2019
Bukidnon State University Project Procurement Management Plan (PPMP) 2020 Preparation Seminar-Workshop	Bukidnon State University, Procurement and Property Management Office (PPMO)	Participant	Local	August 6, 2019
CAPABILITY BUILDING SUC LEVELLING EVALUATION	Bukidnon State University, Extension Unit	Facilitator	Local	July 8, 2019
CAS MIDYEAR PROGRAM ASSESSMENT	Bukidnon State University, College of Arts and Sciences	Participant	Local	July 3-5, 2019
Cascading Policies, Procedures of the 3Fold Functions of the University	Bukidnon State University	Facilitator	Local	June 24-25, 2019
College of Arts and Sciences Faculty in Focus: A CAS Inservice Training on Instructional material Publication for the New CAS Curricular (Session 15)	Bukidnon State University	Participant	Local	February 18-22, 2019

College of Arts and Sciences' In-service training in Ensuring Program Excellence Through COD/COE & ISA (Session 14)	Bukidnon State University	Participant	Local	January 10-11, 2019
on January 10-11, 2019.				
Orientation Workshop on HRMIS, Functional Competencies, and Performance Standards for Faculty	Bukidnon State University	Participant	Local	January 3-4, 2019
Research Capability Seminar-Workshop of the School of Graduate studies	Liceo de Cagayan University	Resource Speaker	Local	November 18, 2018
College of Arts and Sciences' In-service Training on Arts and Sciences Research Publication (Session 13)	Bukidnon State University	Resource Speaker	Local	October 29-31, 2018
Forum entitled; "Reduction Line Utilization Due to an Ultrasound, Guided, Extended-Dwell IV"	Bukidnon State University	Facilitator	Local	October 11, 2018
College of Arts and Sciences' In-service Training on the New Core Courses & Electives (Session 11 & 12)	Bukidnon State University	Participant	Local	August 29-31, 2018
Integration and Utilization of Learning tools for Instruction	Bukidnon State University, GIZ-COSERAM-IP4 Biodiversity	Participant	Local	July 20, 2018

Re-Orienting the Academic: Year 3 with the theme: “Reliving the Vision of Founders Rodolfo and Elsa Pelaez for the 21 st Century”	Liceo de Cagayan University	Participant	Local	June 13, 2016
Leaders Convergence 2016	Liceo de Cagayan University	Resource Speaker	Local	June 10, 2016
Power Speech Dynamics for the Modern Educators and Teaching Stylishly with Integral Personality Development, Social Graces and the Etiquette- Advantage of Emily Post of New York	Liceo de Cagayan University	Participant	Local	November 7, 2015
Philippine Association of Colleges and Universities	Liceo de Cagayan University School of Graduate Studies	Participant	Local	July 5, 2015

Commission on Accreditation (PACUCOA) for the Doctor in Management (DM), Master in Management (MM) and Master of Arts in Nursing (MAN) Programs.				
Re-orienting the Academics Theme: Extending My Care and My Commitment the Licean Way	Liceo de Cagayan University	Participant	Local	June 6, 2015

Lecture Series on the Significance of Transformational Leadership in Today's World	Central Mindanao University	Speaker	Local	September 17, 2014
Seminar on "Developing Theories through the Quantitative Way: Structural Equation Modeling Seminar:	Liceo de Cagayan University	Program Committee Chair	Local	August 1617, 2014
Retirement: When you stop making a Living and Start Making a Life" 10Steps to a financially secure Retirement	Liceo de Cagayan University	Participant	Local	May 23, 2013
Academic Cross Pollination	Liceo de Cagayan University	Keynote Speaker	Local	March 3, 2013
Computerized item analysis and multiple choice test construction	Liceo de Cagayan University, The Research and Planning Office	Participant	Local	September 23, 2007
Seminar on Biotechnology	Liceo de Cagayan University	Facilitator	Local	February 9, 2007
"Seminar on RA. 6969" which is the Toxic Substances and Hazardous and Nuclear Waste Control Act of 1990	Liceo de Cagayan University	Participant	Local	July 17, 2006
Seminar Workshop on Labor Management	Liceo de Cagayan University	Participant	Local	October 27, 2005
Science Fair 2005	Liceo de Cagayan University	Facilitator	Local	September 28, 2005
Seminar-Workshop On Action Learning On Instruction Design And	Liceo De Cagayan University	Participant	Local	September 28, 2005
Materials Development.				

Seminar on Living a Culture of Excellence in Accreditation	Liceo de Cagayan University	Participant	Local	August 13, 2005
Biodiversity: Trends and Issues	Liceo de Cagayan University	Participant	Local	September 29, 2004
Seminar- Workshop On Butterfly Farming And Culture	Liceo De Cagayan University	Participant	Local	March 3, 2004
Personality Development Actualization	Liceo de Cagayan University	Participant	Local	March 10, 2004
Bio- Amorist Symposium on GMO's What? How? And Why? LDCU, Cagayan de Oro City	Liceo de Cagayan University	Participant	Local	January 9, 2004
Three-day Echo Seminar Workshop	Liceo de Cagayan University	Participant	Local	November 5-7, 2003
Lecture Demo Concert	Liceo de Cagayan University	Participant	Local	March 6, 2003
Language Week: National Identity vis-à-vis Communicative Competence through Language	Liceo de Cagayan University	Participant	Local	February 12-14, 2003
First Aid Seminar For Natural Science Faculty And Laboratory Personnel	Liceo De Cagayan University	Participant	Local	January 25, 2003
Seminar-Workshop On Strategies in Teaching Science	Liceo De Cagayan University	Participant	Local	December 7, 2002
Seminar – Workshop On Effective Teaching Strategies	Liceo De Cagayan University	Participant	Local	November 29-30 , 2002
Lecture on Item Analysis	Liceo de Cagayan University	Participant	Local	October 26, 2002
Science Fair 2002	Liceo de Cagayan University	Facilitator	Local	September 30,2002

Seminar Workshop On TextbookWorkbook Writing	Liceo De Cagayan University	Participant	Local	June 6, 2002
Seminar Workshop On Constructing Student Centered Instructional Materials And The Art Of Questioning	Liceo De Cagayan University	Participant	Local	June 5, 2002
Seminar Workshop On HIV-AIDS	Liceo De Cagayan University	Participant	Local	June 7, 2002

Prevention Education Program				
Seminar Workshop On Constructing Tests And PreParing Tables Of Specification	Liceo De Cagayan University	Participant	Local	June 4, 2002
Seminar-Workshop On “The Mission Of Educators And The “New Trends And Strategies In Managing The Classroom Group Dynamics”	Liceo De Cagayan University	Participant	Local	June 3, 2002
Year-end Evaluation Planning Session	Liceo de Cagayan University	Participant	Local	April 29-30, 2002
English Week Celebration	Liceo de Cagayan University	Participant	Local	February 19, 2002
Symposium on Medicinal Plants: The ultimate Alternative Medicine	Liceo de Cagayan University	Resource Speaker	Local	February 4, 2002
Faculty Development Forum	Liceo de Cagayan University	Participant	Local	August 18, 2001
3 rd General Assembly of the MAEP Scholars	Commission on Higher Education, MAEP, MAEP Scholars Association	Participant	Local	November 17, 2000

Science Fair 2000	Liceo de Cagayan University	Over-all Chairman	Local	September 29,2000
Teaching Methodologies for Non-teaching Credited faculty	Liceo de Cagayan University, BIOTA	Participant	Local	September 6, 2000
CAS Faculty Interpersonal Relationship Seminar	Liceo De Cagayan University	Participant	Local	June 17, 2000
Year-End Evaluation / Planning Workshop	Liceo De Cagayan University	Participant	Local	June 10, 2000
Faculty Retooling Session	Liceo de Cagayan University	Participant	Local	October 2, 1999
Seminar in Capability Building	Liceo de Cagayan University, Human Resource Development Center	Participant	Local	June 12-17, 1999
Faculty Retooling Session	Liceo de Cagayan University	Participant	Local	March 6, 1999
1 st MAEP General Assembly	Commission on Higher Education, MAEP	Participant	Local	February 27-28, 1998
Lecture Forum on "Setting and Achieving Winning Goals"	Liceo de Cagayan University	Participant	Local	April 7, 1997
Seminar Workshop On Thesis –	Liceo De Cagayan University	Participant	Local	October 27-28, 1995

Dissertation Advising LDCU- Cagayan De Oro City, Philippines				
Pre-Opening Seminar	Liceo De Cagayan University	Participant	Local	May 20, 1996
Stress Management Seminar	Liceo De Cagayan University	Participant	Local	March 11, 1996

Lecture Forum on “Work Values and Social Graces” LDCU- Cagayan de Oro City, Philippines	Liceo de Cagayan University	Participant	Local	June 10, 1995
Seminar-Workshop On Enriching Laboratory Instruction	BIOTA	Participant	Local	January 1719, 1993
RESEARCH				
International Seminar Workshop on Bryology	Bukidnon State University Botanical Gardens and Herbarium (BukSU BGH) co-hosted by Central Mindanao University (CMU)	Participant	International	July 23,2023
International Seminar Workshop on Bryology	Bukidnon State University Botanical Gardens and Herbarium (BukSU BGH) co-hosted by Central Mindanao University (CMU)	Facilitator	International	July 23,2023
International Seminar Workshop on Bryology	Bukidnon State University Botanical Gardens and Herbarium (BukSU BGH) co-hosted by Central Mindanao University (CMU)	Resource Speaker	International	July 23,2023
Botanical Expedition 5 of the Research project entitled “Plant and Lichen Diversity in Southern Philippines”	Botanical Research Institute of Texas (BRIT), Center for Biodiversity Research & Extension in Mindanao (CEBREM), Department of Environment and Natural Resources (DENR), Central Mindanao University (CMU)	Participant	International	July 18-23, 2023

Botanical Expedition 4 of the Research project entitled "Plant and Lichen Diversity in	Botanical Research Institute of Texas (BRIT), Center for Biodiversity Research & Extension in Mindanao (CEBREM), Department	Participant	International	January 17-February 7, 2023
Southern Philippines"	of Environment and Natural Resources(DENR), Central Mindanao University (CMU)			
Botanical Expedition of the Research project entitled "Plant Discovery in Southern Philippines"	Botanical Research Institute of Texas (BRIT), Center for Biodiversity Research & Extension in Mindanao (CEBREM), Department of Environment and Natural Resources(DENR), Central Mindanao University (CMU)	Participant	International	July 17-August 8, 2022
International Conference on Methodological Advances in Research (ICMAR)	Bukidnon State University Chair, Environment and Natural Resources Development Strand (ENRD)	Program Committee Chair	International	December 2-3, 2021
International Conference on Methodological Advances in Research (ICMAR)	Bukidnon State University Chair, Environment and Natural Resources Development Strand (ENRD)	Program Committee Chair	International	December 2-3, 2021

<p>Preliminary Checklist of Macrofungi along Sawaga River, Malaybalay City, Bukidnon, Philippines. International Conference on Biodiversity and CEBREM 10th Anniversary, “<i>Biodiversity Conservation and COVID-19 Pandemic: Addressing Global Challenges</i>”</p>	<p>Center for Biodiversity Research and Extension in Mindanao (CEBREM) and Natural Products Research and Development Center (NPRDC)</p>	<p>Oral Presenter</p>	<p>International</p>	<p>November 17, 2021</p>
<p>“First Record of the Convict Cichlid <i>Amatitlania nigrofasciata</i> (Günther, 1867)” on Mindanao Island, Philippines with Remarks on Some Endemic and Introduced Fishes in Sawaga River, Bukidnon 2nd International Conference on</p>	<p>Misamis University, Vellore Institute of Technology, Kalinga Institute of Industrial Technology</p>	<p>Presenter</p>	<p>International</p>	<p>September 23-24, 2021</p>
<p>Biodiversity and Climate Change 2021 (IConBaCC 2021)</p>				
<p>2nd International Conference on Biodiversity and Climate Change 2021 (IConBaCC 2021)</p>	<p>Misamis University, Vellore Institute of Technology, Kalinga Institute of Industrial Technology</p>	<p>Participant</p>	<p>International</p>	<p>September 23-24, 2021</p>

International Webinar on Research Advising for Qualitative Research	Asian Society of Teachers for Research (ASTR)	Participant	International	March 25-27, 2021
International Research Qualitative Training	Bukidnon State University, Asian Qualitative Research Association	Participant	International	July 20-23, 2020
13 th Global Congress and Conferment Ceremony with the theme “Global Challenges and Directions in the Maritime Industry and its Impact on Education, Business & Industry, and Public Administration” Participant	Royal Institution, Singapore	Participant	International	November 8-10, 2018
13 th Global Congress and Conferment Ceremony with the theme “Global Challenges and Directions in the Maritime Industry and its Impact on Education, Business & Industry, and Public Administration”	Royal Institution, Singapore	Presenter	International	November 8-10, 2018
Royal Institution’s 20 th international Conference and Conferment Ceremony with the theme “Towards Quality and excellent Educators of the World”	Royal Institution, Singapore	Participant	International	September 6-8, 2018

International Conference on Biodiversity and Climate Change	Misamis University, Vellore Institute of Technology, University of Sri Jayewarenepura	Participant	International	August 810, 2018
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2018 (IConBaCC2018) Participant				
International Conference on Biodiversity and Climate Change 2018 (IConBaCC2018) “Nineteen New Moss Species Records for Camiguin Island, Philippines”	Misamis University, Vellore Institute of Technology, University of Sri Jayewarenepura	Presenter	International	August 810, 2018
International Conference on Biodiversity and Climate Change 2018 (IConBaCC2018) “Knowledge, Attitude and Practice Regarding Dengue Fever among Mothers in Select Dengue Outbreak Villages in Malaybalay City, Bukidnon”	Misamis University, Vellore Institute of Technology, University of Sri Jayewarenepura	Presenter	International	August 810, 2018
2018 PPSA International Conference	Philippine Political Science Association	Participant	International	April 6, 2018
2018 PPSA International Conference	Philippine Political Science Association	Presenter	International	April 6, 2018

<p>Royal Institution's 16th International Conference and Conferment Ceremony with the theme "Megatrends in Education, Business & Industry, and Public Administration in the 21st Century and Beyond"</p>	<p>Royal Institution, Singapore</p>	<p>Participant</p>	<p>International</p>	<p>February 12-14, 2018</p>
<p>1st International Conference on Biodiversity and CEBREM 6th Anniversary with the theme: Strengthening Collaboration among Stakeholders for Biodiversity & Sustainable Ecosystems"</p>	<p>Central Mindanao University, PhilTer.net, CEBREM</p>	<p>Presenter</p>	<p>International</p>	<p>November 15-17, 2017</p>
<p>1st International Conference on Biodiversity and CEBREM 6th Anniversary with the theme: Strengthening Collaboration among Stakeholders for Biodiversity & Sustainable Ecosystems"</p>	<p>Central Mindanao University, PhilTer.net, CEBREM</p>	<p>Moderator</p>	<p>International</p>	<p>November 15-17, 2017</p>

1 st International Conference on Biodiversity and CEBREM 6 th Anniversary with the theme: Strengthening Collaboration among Stakeholders for Biodiversity & Sustainable Ecosystems”	Central Mindanao University, PhilTer.net, CEBREM	Participant	International	November 15-17, 2017
16 th SEAAIR 2016 International Conference “Academic and Engagement in Higher Education”		Presenter	International	September 21-23, 2016
Misamis University Seminar on Moss and Fern Diversity	Misamis University	Speaker	International	September 16, 2015
Misamis University Seminar on Writing Research Papers for International Publication	Misamis University	Speaker	International	September 16, 2015
2013 National Fern Symposium	Shanghai Chenshan Botanical Garden, Chinese Academy of Sciences	Speaker	International	2013
1 st International Symposium of the Philippines Native	Plants Conservation Society, Inc., “Philippine Botanical Treasures and the Legacy of Leonardo L. Co”	Presenter	International	November 19-20, 2011
1 st International Symposium of the Philippines Native	Plants Conservation Society, Inc., “Philippine Botanical Treasures and the Legacy of Leonardo L. Co”	Participant	International	November 19-20, 2011

Two-Day Symposium on “A Decade of Study of Malesian	SEAMEO	Participant/Presenter	International	July 18-19, 2011
Bryophytes and Lichens at SEAMEO BIOTROP”				
International Conference on Biodiversity and Climate Change	Commission on Higher Education, Department of Environment and Natural Resources	Participant	International	February 13, 2011
International Conference on Biodiversity and Climate Change	Commission on Higher Education, Department of Environment and Natural Resources	Presenter	International	February 13, 2011
23 rd Biennial Conference of the Asian Association for Biology Education “Biology Education for Social and Sustainable Education”	BIOTA	Participant	International	October 18-20, 2010
Universidad de Zamboanga International Conference on Multidisciplinary Research with the theme, Convergence of Research and Global Issues on Peace, Environment and Economy	Universidad de Zamboanga	Participant	International	October 7, 2009
Universidad de Zamboanga International Conference on Multidisciplinary Research with the theme, Convergence of Research and Global Issues on Peace, Environment and Economy	Universidad de Zamboanga	Presenter	International	October 7, 2009

Special Seminar of Plant Biodiversity	Chulalongkorn University, Bangkok Thailand	Presenter	International	August 11, 2009
Training course on Fifth Regional Training Course on Biodiversity and Conservation of Bryopyhtes and Lichens	SEAMEO BIOTROP	Participant	International	July 14-24, 2009
Working Forests in the Tropics: Partnering Research with Practice for Conservation and Development	University of Florida, Institute of Food and Agriculture Science	Participants	International	October 6-7, 2008
Symposium on Asian Pteridology and Garden Show	CEBREM, Central Mindanao University, Japan Pteridology Society, Philippine Horticultural Society, Los Angeles International Society	Presentor	International	November 13-14, 2007
Symposium on Asian Pteridology and Garden Show	CEBREM, Central Mindanao University, Japan Pteridology Society, Philippine Horticultural Society, Los Angeles International Society	Participant	International	November 13-14, 2007
Biodiversity of Aquatic Organisms in Oro River in the Selected Barangays of Cagayan De Oro City SeminarWorkshop on Integrated Water Resources Management	eSURED, Inc., German Alumni Water Network (GAWN)	Presenter	International	September 4-8, 2006

Department of Biological Science Seminar on the Diversity of Mosses Found in Selected Mountains in Mindanao	National University of Singapore	Presenter	International	November 4, 2005
Dissertation conducted in the Department of Biological Science (DBS) National University of Singapore (NUS) through a Research Fellowship Grant Tan Chin Kee Foundation, Singapore Award: NUS-RP 3972399	National University of Singapore	Participant	International	September 1999
"Science and Governance: Shaping Policies towards a Positive VUCAD2 Future" 2023 Annual Scientific Conference and 90th NRCP General Membership Assembly	National Research Council of the Philippines	Participant	National	March 10-11, 2023
Training of Journal Referees	Philippine Consortium of Higher Education Institutions Journal Publications, Inc.	Participant	National	October 14, 2022
Orientation on Journal Management	Philippine Consortium of Higher Education Institutions Journal Publications, Inc.	Participant	National	October 13, 2022

Joint BPD and TWG Meeting, Conference Partnership Agreement Signing, and Renewal of Commitment Signing	Philippine Consortium of Higher Education Institutions Journal Publications. Inc.	Participant	National	October 12, 2022
SARS-CoV-2 Vaccines and Therapeutics yet Billions still Living Through COVID-19	CEBREM, Central Mindanao University	Participant	National	August 23, 2022
1 st CRADLE Conference entitled “CRADLE Journey – Witnessing innovative breakthroughs through collaborative R&D”	DOST	Participant	National	April 05, 2022
R&D Proposal under NSTEP-Small R&D Grant	DOST, NRCP, NSTEP	Technical Evaluator	National	August 1, 2022
Proposal Writeshop Conference thru NSTEP Mindanao I	DOST XI, NRCP	Participant	National	August 5, 2021
NRCP Membership Promotion Caravan thru NSTEP Mindanao Cluster I	DOST XI, NRCP	Resource Speaker	National	March 9, 2021
Annual Scientific Conference and 18 th General Membership Assembly of the NRCP Mindanao Regional Cluster, “Research for Public Good in the Mindanao Region”	DOST, NRCP	Participant	National	October 30, 2020

Annual Scientific Conference and 18 th General Membership Assembly of the NRCP Mindanao Regional Cluster, “Research for Public Good in the Mindanao Region”	DOST, NRCP	Judge	National	October 30, 2020
Certificate Course in Emerging Priorities and alternative Methodologies in Educational	Alternative and Lifewide Learning Institute at National Teachers College (NTC ALL-IN)	Participant	National	October 21, 2020

Research in the New Normal				
COVID19 8: Changing Health Belief Models and Behaviors Part	DOST-PCHRD, IPC Ateneo de Manila University	Participant	National	May 8, 2020
Young Minds Biodiversity Report during National Conference on Biodiversity and CEBREM 8 th Anniversary with the theme: “Our Bio-diversity: Sustaining Life and Future”	Central Mindanao University, Center for Biodiversity Research and Extension in Mindanao CEBREM	Judge	National	November 14-15, 2019
13 th Philippine National Health Research System Week Celebration: Achieving Healthrelated Sustainable Development Goals through Research and Innovation Research poster (Student Category) Contest	Philippine National Health Research System	Judge	National	August 16, 2019

13 th Philippine National Health Research System Week Celebration: Achieving Healthrelated Sustainable Development Goals through Research and Innovation	Philippine National Health Research System	Participant	National	August 16, 2019
13 th Philippine National Health Research System Week Celebration: Achieving Healthrelated Sustainable Development Goals through Research and Innovation Satellite Session: Authorship Controversies: Gft, Guest, and Ghost Authorship	Philippine National Health Research System	Participant	National	August 14, 2019
Ethics in Research Philippine Health Research ethics board, Philippine council for health research and development, DOST	DOST	Participant	National	August 13, 2019
Scientific Conference on Biodiversity and CEBREM 7 th Anniversary with the theme: "Touching Lives at Grassroots Level Partners in Biodiversity Conservation"	Central Mindanao University, Center for Biodiversity Research and Extension in Mindanao CEBREM	Participant	National	November 15-16, 2018

<p>Scientific Conference on Biodiversity and CEBREM 7th Anniversary “New Records of Philippine Mosses in Camiguin Island, Mindanao” Central Mindanao University,</p>	<p>CEBREM</p>	<p>Research Paper Presenter</p>	<p>National</p>	<p>November 15-16, 2018</p>
<p>Scientific Conference on Biodiversity and CEBREM 7th Anniversary “Lichens Flora at Center for Ecological Development and Recreation(CEDAR) Impalutao, Impasugong, Bukidnon”</p>	<p>Central Mindanao University, CEBREM</p>	<p>Research Paper Presenter</p>	<p>National</p>	<p>November 15-16, 2018</p>
<p>Scientific Conference on Biodiversity and CEBREM 7th Anniversary with the theme: “Touching Lives at Grassroots Level Partners in Biodiversity Conservation”</p>	<p>Central Mindanao University, Center for Biodiversity Research and Extension in Mindanao CEBREM</p>	<p>Judge</p>	<p>National</p>	<p>November 15-16, 2018</p>

Scientific Conference on Biodiversity and CEBREM 7 th Anniversary “Knowledge, Attitude, Practices and Action of Community towards Waste Management in Pulangi River Bank, Valencia City, Philippines”	Central Mindanao University, CEBREM	Research Paper Presenter	National	November 15-16, 2018
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Scientific Conference on Biodiversity and CEBREM 7 th Anniversary “Seagrass Flora in the Municipality of Banaybanay, Davao Oriental, Southern Philippines”	Central Mindanao University, CEBREM	Research Paper Presenter	National	November 15-16, 2018
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Scientific Conference on Biodiversity and CEBREM 7 th Anniversary “Lichens Flora at Center for Ecological Development and Recreation(CEDAR) Impalutao, Impasugong, Bukidnon”	Central Mindanao University, CEBREM	Research Paper Presenter	National	November 15-16, 2018
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12 th Philippine National Health Research System Philippine National Health Research System Week Conference Research and Innovation for Equity in Health	Philippine National Health Research System	Participant	National	August 6-9, 2018
Knowledge, Attitudes, Practices and action on climate change and environmental awareness of twenty-two villages along the river banks in Cagayan de Oro City, Philippines	Philippine Political Science Association	Presenter	National	April 6, 2018
2018 NRCP Annual Scientific Conference and 85 th General Membership Assembly”	Department of Science and Technology national Research Council of the Philippines	Participant	National	March 14, 2018
11 th Philippine National Health Research System Week Research and Innovations in Health: Empowering and Transforming Communities	Philippine National Health Research System	Participant	National	August 25, 2017
26 th annual Philippine Biodiversity Symposium with the theme, “new and Emerging Trends in Biodiversity Research and Conservation”	Biodiversity Conservation Society of the Philippine, Ateneo de Manila University	Participant	National	July 18-22, 2017

26 th annual Philippine Biodiversity Symposium with the theme, “new and Emerging Trends in Biodiversity Research and Conservation”	Biodiversity Conservation Society of the Philippine, Ateneo de Manila University	Participant	National	July 18-22, 2017
NRCP Annual Scientific Conference and 84 th General Membership Assembly Theme: “Philippine Development: Foregrounding Ethical and Moral Values	Department of Science and Technology, National Research Council of the Philippines	Participant	National	March 22, 2017
2 nd National Research and Development Conference”	Department of Science and Technology	Participant	National	February 15, 2017
10 th Philippine National Health Research System Week Celebration	Research and Innovation for Health and the Environment Philippine National Health Research System	Participant	National	August 11, 2016
10 th Philippine National Health Research System Week	Philippine Council for Health Research and Development, DOST	Participant	National	August 11, 2016
Ethical Issues in Health and Healthrelated Research” in Celebration of the 10 th Philippine National Health Research System Week Research and Innovation for Health and the Environment	Philippine National Health Research System	Participant	National	August 10, 2016

Developing a National Research Program on Disaster Risk Reduction session	Philippine National Health Research System	Participant	National	August 10, 2016
Philippine National Health Research System Monitoring System Preconference session during 10 th PNHRS Week Celebration Research and Innovation for Health and the Environment	Philippine National Health Research System	Participant	National	August 9, 2016
Philippine Editors Day	Thomson Reuters	Participant	National	April 22, 2016
Asean Citation Index (ACI) Editors Workshop	Asean Citation Index, De La Sale University, Commission on Higher Education	Participant	National	April 1, 2016
2015 Symposium Biologists of the Philippines	Association of Systematic Biologists of the Philippines	Research Paper Presenter (poster)	National	May 29, 2015
2015 Association of Systematic Biologists of the Philippine Symposium and Annual Meeting with its theme Reunderstanding Philippine Biodiversity in the Age of Scientific Pluralism	Association of Systematic Biologists of the Philippines, Central Mindanao University, Center for Biodiversity Research and Extension in Mindanao	Participant	National	May 29, 2015

National Assessment of Health Research Capacity of Researchers, Research Institutions, and Regional Research Consortia	Philippine National Health Research System	Participant	National	August 12, 2014
Flora of the Philippines Workshop	Institute of Biology University of the Philippines, Diliman & Center for Integrative and Development Studies University of the Philippines System	Participant	National	December 7-8, 2012
79 th General Membership Assembly	National Research Council of the Philippines-Department of Science and Technology	Participant	National	March 6-7, 2012
3 rd Symposium on Long-Term Ecological and Biodiversity Research	Kitanglad Integrated NGOs, Philippine Tropical Forest Conservation Foundation, Foundation	Research Paper Presenter (Poster)	National	November 20, 2010
Central Mindanao University, University of the Philippines, CHED	for the Philippine Environment			
3 rd Symposium on Long-Term Ecological and Biodiversity Research Central Mindanao University, University of the Philippines, CHED	Kitanglad Integrated NGOs, Philippine Tropical Forest Conservation Foundation, Foundation for the Philippine Environment	Participant	National	November 20, 2010

3 rd Symposium on Long-Term Ecological and Biodiversity Research Central Mindanao University, University of the Philippines, CHED	Kitanglad Integrated NGOs, Philippine Tropical Forest Conservation Foundation, Foundation for the Philippine Environment	Research Paper Presenter (Poster)	National	November 20, 2010
Second Rivers Summit	Iligan Medical Center College, Save Iligan Rivers Movement, Inc., CHED – X, NSTP Educators Association – X, Philippine Association of Extension Program Implementors, Inc, Philippine Association of Institutions for Research	Presenter	National	November 8-9, 2010
45 th Annual BIOTA National Convention and Scientific Sessions “Biology and the Decade of Education for Sustainable Development”	Biology, Teachers, Association of the Philippines, Inc., Palawan State University, Department of Education and Commission on Higher Education	Participant	National	April 8-10, 2010
10 th RevUP Workshop: Review & updates in Biochemistry & Molecular Biology “Application in Biotechnology”	Central Mindanao University, Philippine Society for Biochemistry and Molecular Biology and International Service for the Acquisition of AgriBiotech Applicant	Participant	National	December 2, 2009
25 th Annual Convention of the BIOTA – Bukidnon Chapter	Central Mindanao University, Biology Teachers Association of the Philippines, Inc – Bukidnon Chapter	Participant	National	November 26-27, 2009
National Research Forum on Global Social Issues, Science and	Philippine Association of Institutions for Research	Plenary Presenter	National	August 20, 2009

Technology, and Environment: Bridging through Research Philippine Association of Institutions for Research “Epiphytic Mosses on Mt. Patuha, Bandung Indonesia”				
National Health and Environment Research Forum “Medicinal Mosses Found on Selected Mountains in Mindanao”	Philippine Association of Institutions for Research	Research Paper Presenter	National	August 1-2, 2008
National Health and Environment Research Forum “The Effects of Some Pollutants in Distribution of Aquatic Organisms of the Pilot Barangay of Liceo de Cagayan University”	Philippine Association of Institutions for Research	Research Paper Presenter	National	August 1-2, 2008
National Health and Environment Research Forum “A Cross-sectional Study of Microbial Growth in Selected Street Foods Sold by the Vendors in Selected Areas of Cagayan de Oro City, Mindanao, Philippines”	Philippine Association of Institutions for Research	Research Paper Presenter	National	August 1-2, 2008

National Research Seminar-Workshop and Forum “Preliminary Analysis of Microbial Growth in Pork Siomai along Selected Streets in Cagayan de Oro City”	Naval Institute of Technology, Research and Educational Development Training Institute	Research Paper Presenter	National	April 9-11, 2008
National Research Seminar-Workshop and Forum “Preliminary Analysis of Microbial Growth on Kwek-Kwek along Selected	Naval Institute of Technology, Research and Educational Development Training Institute	Research Paper Presenter	National	April 9-11, 2008

Streets in Cagayan de Oro City”				
National Research Seminar-Workshop and Forum “The Role of Colors in Stress Reduction Among Third Year Nursing Students of Liceo de Cagayan University”	Naval Institute of Technology, Research and Educational Development Training Institute	Research Paper Presenter	National	April 9-11, 2008
National Research Seminar-Workshop and Forum Republic of the Philippines	NAVAL INSTITUTE OF TECHNOLOGY and Research and Educational Development Training Institute (REDTI)	Participant	National	April 9-11, 2008
“R&D Trends and Career Opportunities in Advanced S & T & Interactive Session on PCASTRD-DOST’s Mission Programs”	Philippine Council for Advanced Science and Technology Research and Development and MSU-Iligan Institute of Technology, College of Science and Mathematics	Participant	National	August 18, 2005

“CP/EMS project Evaluation and Financing Workshop under the Business Opportunities to Optimize SMEs Technologies (BOOST)	The Asian Development Bank, industrial Technology Development Institute and the Department of Science and Technology –X	Participant	National	March 1-2, 2004
“Environmental Management System (EMS) Workshop” under the Business Opportunities to Optimize SMEs Technologies (BOOST)	The Asian Development Bank, industrial Technology Development Institute and the Department of Science and Technology –X	Participant	National	November 11-12, 2003
Biodiversity Research Programme for Development in Mindanao: Focus on Mt. Malindang and Environs Researchers’ ValueFormation Workshop	SEAMEO Regional Center for Graduate Study and Research in Agriculture (SEARCA)	Participant	National	September 17, 2002
Biodiversity Research Programme for Development in Mindanao: Focus on	SEAMEO Regional Center for Graduate Study and Research in Agriculture (SEARCA)	Participant	National	September 17, 2002
Mt. Malindang and Environs Researchers’ ValueFormation Workshop				

Biodiversity Research Programme for Development in Mindanao: Focus on Mt. Malindang and Environs Mindanao Research Consortium Workshop	SEAMEO Regional Center for Graduate Study and Research in Agriculture (SEARCA)	Participant	National	August 11-14, 2002
10 th Annual Symposium and Scientific Meeting of the wildlife Conservation Society of the Philippines, Inc.	The Wildlife Conservation Society of the Philippines, Inc. and Silliman University	Participant	National	April 4, 2001
10 th Annual Symposium and Scientific Meeting of the wildlife Conservation Society of the Philippines, Inc.	The Wildlife Conservation Society of the Philippines, Inc. and Silliman University	Participant	National	April 4, 2001
37 th Annual BIOTA Convention and Scientific Session on the Theme “Biodiversity Education and Research for Community Development”	Biology Teachers association of the Philippines, Xavier University Ateneo de Cagayan and Republic of the Philippines Department of Education Culture and sports	Participant	National	April 4-6, 2002
37 th Annual BIOTA Convention and Scientific Session on the Theme “Biodiversity Education and Research for Community Development”	Biology Teachers association of the Philippines, Xavier University Ateneo de Cagayan and Republic of the Philippines Department of Education Culture and sports	Workshop Facilitator	National	April 4-6, 2002

16 th Annual Convention of the Biology teachers Association of the Philippines (BIOTA)	UP – Los Baños, Makiling Center for Mountain Ecosystems, CMU, BIOTA	Research Paper Presenter	National	February 12, 2001
National Biodiversity Conservation Priority-Setting Workshop	Protected Areas and Wildlife Bureau DENR, Conservation International Philippines and University of the Philippines BCP-CIDS	Participant	National	December 4-8, 2000

“Promotion of Long-Term Ecological Research and Biodiversity Studies in the Philippines”	National Research Council of the Philippines National science Council of Taiwan Central Mindanao University-Bukidnon & LTER	Participant	National	July 16-17, 2000
6 th Regional Health Research Conference	DOST, NorMinCoHRD, Bukidnon State University	Participant	Regional	October 11-12, 2023
6 th Regional Health Research Conference “Blog Writing Contest”	DOST, NorMinCoHRD, Bukidnon State University	Judge	Regional	October 10-11, 2023
Regional Futures Consortium Workshop: High Level Anticipatory Leadership and Governance Executive Course	Philippine Futures Thinking Society, Senate Committee on SDGs, Innovation and Futures Thinking	Participant	Regional	December 19, 2022
NorMinCoHRD Operational Planning Workshop for CY 2023	NorMinCoHRD, DOST-X	Participant	Regional	November 23-24, 2022

National Research Council of the Philippines (NRCP) Mindanao Regional Cluster Annual Scientific Conference and 20th Membership Assembly with the theme: “Digital Transformation in Research: Powers and Perils “	NRCP, DOST	Participant	Regional	October 13, 2022
2022 Mindanao Regional Scientific Meeting -Day 2 “PAGTANAW 2050: Agham Tungo sa Mabuting Kinabukasan” (FORESIGHT 2050: Science of a Sustainable Future)	DOST, National Academy of Science and Technology	Participant	Regional	April 06, 2022
2022 Mindanao Regional Scientific Meeting -Day 1 “PAGTANAW 2050: Agham Tungo sa Mabuting Kinabukasan” (FORESIGHT 2050: Science of a Sustainable Future)	DOST, National Academy of Science and Technology	Participant	Regional	April 05, 2022
Workshop on the Translation of	DOST R.O. X, XI and XIII, NRCP	Participant	Regional	February 17-18, 2022
Research Outputs to Policy Briefs Through NSTEP Mindanao I				
Webinar Workshop on Partnership and Resource Mobilization Through Research and Publication	Cagayan State University	Resource Speaker	Regional	August 9, 2021

2021 Regional Virtual Research Conference	Department of Education Region-X	Panelist	Regional	July 7-8, 2021
2019 Regional Research Conference	DepEd X – Northern Mindanao	Panelist	Regional	November 15, 2019
2019 Regional Science and Technology Fair	DepEd X – Northern Mindanao	Participant	Regional	November 11-13, 2019
2019 Regional Science and Technology Fair	DepEd X – Northern Mindanao	Chairman-Board of Judges	Regional	November 11-13, 2019
2019 NRCP Mindanao Regional Cluster Annual Scientific Conference and 17 th General Membership Assembly	National Research Council of the Philippines	Participant	Regional	October 1, 2019
1st Research Conference on Mindanao Protected Areas	Bukidnon State university, DENR-10, GIZ-COSERAM-IP4Biodiv	Judge	Regional	December 10-11, 2018
NorMinCoHRD Regional Health Research Contest	Northern Mindanao Consortium for Health Research and Development	Judge	Regional	November 28, 2018
2018 Regional Research Conference	DepEd X – Northern Mindanao	Panelist	Regional	November 9, 2018
Annual Scientific Conference and 16 th General Membership Assembly of the NRCP Mindanao Regional Cluster with the theme: “Policy Research for Legislation”	Department of Science and Technology National, Research Council of the Philippines , Central Mindanao University, Department of Science and Technology-Region X & Leading Frontier Research	Forum Moderator	Regional	October 5, 2018

Annual Scientific Conference and 16 th General Membership Assembly of the NRCP Mindanao Regional Cluster with the theme:	Department of Science and Technology National, Research Council of the Philippines , Central Mindanao University, Department of Science and Technology-Region	Participant	Regional	October 5, 2018
“Policy Research for Legislation”	X & Leading Frontier Research			
NorMinCoHRD Health and Healthrelated Research Competition Research Adviser	DOST, NorMinCoHRD	Research Adviser	Regional	September 13, 2018
Mindanao Regional Scientific Meeting with the theme “Science and Technology-Enhanced Transformation for Sustainability and Resiliency”	National Academy of Science and Technology, Philippines(NAST PHL) and Department of Science and Technology-Mindanao Cluster	Participant	Regional	March 12, 2018
15 th General Membership Assembly of the NRCP Mindanao Regional Cluster with the theme Towards a Culture of Science and Peace for Mindanao Development	Department of Science and Technology National Research Council of the Philippines	Participant	Regional	November 20, 2017
Training on the Significance of the proposal, Review of Related Literature, Studies and Expected Output of the Research	Department of Health – Region X	Resource Speaker	Regional	September 13-15, 2017
3 rd Quarter Cluster Coordination Meeting of NOMCAARRD	Mindanao State University at Naawan, Research Division	Participant	Regional	July 14, 2017

NOMCAARRD RDE Priorities Identification Workshop and Coordination Meeting	Northern Mindanao Consortium for Agriculture, Aquatic and Natural Resources Research and Development Central Mindanao University	Participant	Regional	May 16-17, 2017
SymposiumWorkshop on Developing S&T Innovation Hubs and Clusters in Mindanao	DOST Region X	Participant	Regional	May 23, 2017
RDE Priority Commodities Workshop & Coordination Meeting	Northern Mindanao Consortium for Agriculture, Aquatic and Natural Resources Research and Development (NOMCAARRD)	Participant	Regional	May 17, 2017
Training Workshop on Health Research	Department of Health – Region X	Speaker/Facilitator	Regional	April 19-21, 2017

Title Enhancement, Introduction, and Objectives				
NOMCAARRD Strategic planning Workshop	Northern Mindanao Consortium for Agriculture, Aquatic and Natural Resources Research and Development Central Mindanao University	Participant	Regional	January 11-12, 2017
Mindanao Research Forum Theme: “Setting the Research Agenda for Protected Areas in Mindanao: A Forum with Academe”	Department of Environment and Natural Resources Region 10, Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, and Bukidnon State University	Participant	Regional	October 13-14, 2016

2015 Census of Population (POPCEN 2015) Regional Data Dissemination Forum	Philippine Statistics Authority, Regional Statistical Service Office X	Participant	Regional	October 7, 2016
2015 Census of Population (POPCEN 2015) Regional Data Dissemination Forum	Philippine Statistics Authority, Regional Statistical Service Office X	Participant	Regional	October 7, 2016
28 th NOMCAARRD Regional Symposium on Research and Development Highlights (RSRDH) with the theme “Supporting Regional Development Through Strengthened Partnerships in Research and Technology Services”	Northern Mindanao Consortium for Agriculture, Aquatic and Natural Resources Research and Development	Participant	Regional	December 6-7 2016
27 th NOMCAARRD Regional Symposium on Research and Development Highlights (RSRDH)	NOMCAARRD, Department of Agriculture – X	Evaluator	Regional	December 2-3, 2015
Training on the Formulation of the Significance of the Proposal, Review of Related Literature	Department of Health – Region X	Resource Speaker	Regional	May 13-15, 2015

and Studies and Expected Output of the Research				
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Training on Title Enhancement, Introduction and Health Research Objectives	Department of Health – Region X	Resource Speaker	Regional	April 28-30, 2015
Information and Education campaign on Balik Scientist Program and Scientific Lectures on “BioPharm Drug Development: From Lab to Market” and “Updates on Antimicrobial Resistance and Stewardship and the QUIZ Initiative”	Department of Science and Technology, Philippine Council for Health Research and Development	Participant	Regional	February 26, 2015
Training Workshop on Technical Report Writing	Northern Mindanao Consortium for Industry, energy Research and Development, the Department of Science and Technology Regional Office No. X and Department of Health Regional Office No. 10	Participant	Regional	December 9-10, 2014
Training on Research-Based Policy Formulation	Northern Mindanao Consortium for Health Research and Development and Institute of Health Policy and Development Studies National Institute of Health University of the Philippines Manila	Participant	Regional	October 13-15, 2014

6 th National Medical Writing and Train-the-Trainers (Part 1) Workshop	Philippine Council for Health Research and Development (PCHRD), Philippine Association of Medical Journal Editors (PAMJE), Asia Pacific Association of Medical Journal Editors (APAME), Northern Mindanao Consortium for Health Research and Development	Participant	Regional	August 4-5, 2014
Training-Workshop on Herdin and NorMInCoHRD Website Content Uploading	Northern Mindanao Consortium For Health Research and Development, Department of Science	Participant	Regional	June 30- July 1, 2014

	and Technology Regional Office No. X, and the Department of Health Regional Office No. 10			
25 th NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH) and Farmer's Forum NOMCAARRD Practices, Behaviors, and Action on Climate Change and Environmental Protection and Conservation of Settlers along the Banks of Oro River, Northern Mindanao, Philippines"	NOMCAARRD	Research Paper Presenter	Regional	October 1011, 2013

25 th NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH) and Farmer's Forum NOMCAARRD "Escherichia coli contamination in Oro river, Cagayan de Oro City, Philippines"	NOMCAARRD	Research Paper Presenter	Regional	October 10-11, 2013
10 th General Membership Assembly of the NRCP Mindanao Regional Cluster with the theme "Poverty Alleviation through Green Technology Research and Innovation"	National Research Council of the Philippines Department of Science and Technology	Participant	Regional	November 26, 2012
2 nd Asian Journal of Biodiversity Professorial Lectures Theme: "International Year of Sustainable Development Energy for All"	Commission on Higher Education, Liceo de Cagayan University, Philippine Association of Institution for Research (PAIR)	Participant	Regional	April 27, 2012
Training Workshop on Trends in Social Science Research Sponsored by the National Research Council of the Philippines, Division & Social Sciences	National Research Council of the Philippines, Commission Higher Education, Liceo de Cagayan University	Participant	Regional	February 11, 2012

Training Workshop on Trends in Social Science Research Sponsored by the National Research Council of the Philippines, Division & Social Sciences	National Research Council of the Philippines, Commission Higher Education, Liceo de Cagayan University	Participant	Regional	February 11, 2012
9 th General Membership assembly of the NRCP Mindanao Regional Cluster with the theme “Strengthening the Philippines for ASEAN Competitiveness” and the 12 th Meeting of the International Council for Science Union-Regional Office for Asia and the Pacific (ICSU-ROAP) and WEBINAR on ASEAN 2015	National Research Council of the Philippines Department of Science and Technology	Participant	Regional	November 12, 2011
23 rd NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH)	NOMCAARRD	Evaluator	Regional	August 4-5, 2011
Asian Journal of Biodiversity Professorial Lectures		Participant	Regional	March 10, 2011

15 th Annual Zonal DR&E Symposium, S&T Planning and Roadmapping Workshop	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University at Naawan, PCAMRD Zonal Center for Northern Mindanao (Zone IV)	Participant	Regional	November 10-12, 2010
15 th Annual Zonal DR&E Symposium, S&T Planning and Roadmapping Workshop	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University at Naawan, PCAMRD Zonal Center for Northern Mindanao (Zone IV)	Participant & Research Paper Presenter	Regional	November 10-12, 2010
1 st ConferenceWorkshop on the Biodiversity in Mindanao Protected Areas	Department of Environment & Natural Resources (DENR) and Central Mindanao University (CMU)	Participant	Regional	August 12, 2010
22 nd NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH)	NOMCAARRD, DENR-ERDS-10 Research Paper	Presenter	Regional	August 5-6, 2010
22 nd NOMCARRD Regional Symposium on Research and Development Highlights (RSRDH) Theme: “Ensuring Competitive Value Chain Strategies for Regional Development”	Northern Mindanao Consortium for Agriculture & Resources Research & Development (NOMCARRD) and Department of Environment and Natural Resources	Participant	Regional	August 5-6, 2010

Rodelsa Lecture Series 7 Silliman University CHED Zonal Research Center Biodiversity and Methodologies for River Studies	Liceo de Cagayan University, Philippine Association of Institution for Research(PAIR), Biodiversity Teachers Association of the Philippines, Commission on Higher Education	Participant	Regional	June 8-10, 2010
Rodelsa Lecture Series 7 Silliman University CHED Zonal Research Center Biodiversity and Methodologies for River Studies	Liceo de Cagayan University, Philippine Association of Institution for Research(PAIR), Biodiversity Teachers Association of the Philippines, Commission on Higher Education	Participant (Training Support)	Regional	June 8-10, 2010
Rodelsa Lectures 4 – Measurement of Research Impact Factors and Technology Detection of	Liceo de Cagayan University, CHEDRO 10, PAIR	Co- Convenor	Regional	March 8, 2010

Plagiarism in Research				
Northern Mindanao Conference on Higher Education Research	Liceo De Cagayan University, Commission on Higher Education	Participant	Regional	February 25, 2010
NORMIN Conference on Higher Education Research	Liceo de Cagayan University	Co- Convenor	Regional	February 25, 2010
Northern Mindanao conference for Doctoral Research	Commission on Higher Education, Philippine Association of Institution for Research, Liceo de Cagayan University & Mindanao University of Science and Technology	Participant	Regional	January 21-22, 2010

“BIOTA in its 25 th year: Its Role and Challenges in the Changing Environment” During the 25 th Annual Convention of the BIOTA – Bukidnon Chapter	Central Mindanao University, Biology Teachers Association of the Philippines, INC., Bukidnon Chapter	Resource Speaker	Regional	November 27, 2009
14 th Annual Zonal RD&E Symposium cum Industry Forum and Technology Roadshow and S&T Planning Workshop	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University at Naawan, PCAMRD Zonal Center for Northern Mindanao	Research Paper Presenter	Regional	November 18-20, 2009
14 th Annual Zonal RD&E Symposium Cum Industry Forum and Technology Roadshow and S&T Planning Workshop of the PCAMRD Zonal Center IV	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University, PCAMRD Zonal Center IV	Participant	Regional	November 18-20, 2009
14 th Annual Zonal RD&E Symposium cum Industry Forum and Technology Roadshow and S&T Planning Workshop	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University at Naawan, PCAMRD Zonal Center for Northern Mindanao	Chair of the Reception Committee	Regional	November 18-20, 2009
2 nd OYSI Regional Symposium and Workshop	Outstanding Young Scientists, Inc	Research Paper Presenter (poster)	Regional	October 26-27, 2009
2 nd OYSI Regional Symposium and Workshop Theme:	Outstanding Youth Scientist, INC.	Participant	Regional	October 27, 2009
“Climate Change and Biodiversity”				

NOMCARRD 21 st Regional Research and Development Symposium Highlights	Liceo de Cagayan University, PCARRD & NOMCARRD	Participant	Regional	August 6-7, 2009
NOMCARRD 21 st Regional Research and Development Symposium Highlights	Liceo de Cagayan University, NOMCAARRD, PCARRD	Research Paper Presenter	Regional	August 6-7, 2009
Science Congress	Xavier University, NorMinCoHRD	Research Paper Presenter	Regional	November 26-28, 2008
13 th Annual Zonal Commodity RDE Review and S&T Planning Workshop	Philippine Council for Aquatic and Marine Research and Development, Mindanao State University at Naawan, PCAMRD Zonal Center for Northern Mindanao	Research Paper Presenter	Regional	November 26-28, 2008
13 th Annual Zonal Commodity RDE Review and S&T Planning Workshop	Philippine Council for Aquatic and Marine research and Development, Mindanao State University at Naawan	Participant	Regional	November 26-28, 2008
Health Research Validation & Dissemination	Liceo de Cagayan University	Research Paper Presenter	Regional	July 29, 2008
Information Dissemination on the DOST Funding Mechanisms and HRD Opportunities	Department of Science and Technology	Participant	Regional	November 16, 2007
Elementary and Advanced Statistical Methods: How to Research like a Pro	Mindanao Polytechnic State College(Lapasan, Cagayam de Oro City, 9000 Philippines), CHED's Center of Development in Mathematics	Participant	Regional	June 29-30, 2007
Environmental Management Systems (EMS) Workshop	Industrial Technology Development Institute, Department of Science and Technology – Region X	Participant	Regional	October 2425, 2005

Regional Consultation for the Formulation of a Unified Health Research Agenda	Department of science and Technology – 10 and Center for Health and Development for Northern Mindanao	Participant	Regional	October 14, 2005
16 th Annual Biota Convention	CMU, BIOTA – Bukidnon Chapter	Speaker	Regional	February 12, 2001
Mindanao Regional Consultation for the National Biodiversity	Protected Areas and Wildlife Bureau DENR, Conservation International	Participant	Regional	August 30-September 1, 2000

Conservation Priority-Setting Workshop	Philippines, & University of the Philippines BCP-CIDS			
Research Writeshop Session-1	Bukidnon State University-Research Unit	Participant	Local	October 24-25, 2023
2023 Malaybalay City Division Research Congress and Innovation Summit	DepEd Malaybalay City-Region X	Plenary Speaker	Local	August 22, 2023
Seminar Workshop on Data Mining	Bukidnon State University, Research Unit, Office of the Director for Satellite Campus	Resource Speaker	Local	March 8-10, 2023
Enhancement Training on Research Writing	Bukidnon State University, Research Unit	Resource Speaker	Local	March 7, 2023
Seminar Workshop on Data Mining	Bukidnon State University, Research Unit, Office of the Director for Satellite Campus	Resource Speaker	Local	March 1-3, 2023
Seminar Workshop on Data Mining	Bukidnon State University, Research Unit, Office of the Director for Satellite Campus	Resource Speaker	Local	February 20-22, 2023

10th Annual Student Research competition	Bukidnon State University	Panel of Expert	Local	November 19, 2022
Training-Workshop on Quantitative and Qualitative Research	Bukidnon State University	Resource Person	Local	November 9, 2022
Thesis to Journal Article: A Virtual Workshop on Developing Theses into Publishable Manuscripts	Davao del Sur State College, Institute of Graduate and Professional Education (IGPE)	Resource Person	Local	September 17, 2022
Training on Modelling: Multiple Regression and Path Analysis using WarpPLS	Bukidnon State University	Participant	Local	October 6-7, 2022
Flexible Learning System Monitoring and Evaluation Workshop	Bukidnon State University	Participant	Local	May 16-18, 2022
10 th Annual Student Research competition	Bukidnon State University	Panel of Expert	Local	November 19, 2021
Institutional Sustainability	Bukidnon State University	Presenter	Local	June 9, 2021
Assessment (ISA) Research Writeshop and Document Compilation				

International Lecture Series on Biodiversity Perspectives: A Global Data Sharing of Researches Towards Sustainable Environmental Restoration Initiatives on the Topic: Economics in the Anthropocene: Species Extinction or Steady State Economics	Bukidnon State University	Participant	Local	May 27, 2021
International Lecture Series on Biodiversity Perspectives: A Global Data Sharing of Researches Towards Sustainable Environmental Restoration Initiatives on the Topic: The Use of Ants as Bioindicators of Ecosystem Health	Bukidnon State University	Participant	Local	May 20, 2021
1 st Multidisciplinary Senior High School Care Festival, "Catalyzing the Culture of Collaborative Research Engagement among Senior High School Students"	Department of Education Region-X, Bukidnon National High School	Research Panelist	Local	March 4, 2020
Review and Enhancement of BukSU Graduate and Legal Education Programs	Bukidnon State University	Participant	Local	January 1517, 2020

Bukidnon State University Research Unit In-House Review of Research Proposals	Bukidnon State University	Chairman of the Panel of Experts	Local	July 26, 2019
Bukidnon State University Research Unit In-House Review of Research Proposals	Bukidnon State University	Presenter	Local	July 26, 2019

“Biodiversity of Freshwater Fish in Sawaga River”				
College of Arts and Sciences Seminar on Trends and Tools in Sociolinguistic and Sociocultural Research	Bukidnon State University	Participant	Local	March 1921, 2019
2019 Research Colloquium Facilitator/Adviser	Commission on Higher Education Region-X, Bukidnon State University	Facilitator/Adviser	Local	March 16, 2019
“Research Write shop for Trainers and Research Mentees”	Bukidnon State University	Participant	Local	March 7-8, 2019
“Training for Research Trainers Module 9: Complex Adaptive System 3 (Graphs)”	Bukidnon State University	Participant	Local	February 26-28, 2019
Action Research Capability Development Training for Junior High School Teachers	Bukidnon State University	Speaker	Local	February 25, 2019
6th Intercollegiate Research Contest and 3rd Intercollegiate Community Extension Poster Contest	Liceo De Cagayan University	Evaluator	Local	February 21, 2019

Seminar-Writeshop on Enhancing Performance Indicators of the OVPREIA Units	Bukidnon State University	Participant	Local	February 26, 2019
“Training for Research Trainers Module 8: Complex Adaptive System 2 (Pattern Formation)	Bukidnon State University	Participant	Local	January 2325, 2019
Annual In-House Review on Ongoing and Completed Researchers and Development Projects Evaluator	University of Science and Technology of Southern Philippines	Evaluator	Local	October 17, 2018
Research Capability Building-Series 1	Bukidnon State University	Speaker	Local	November 12, 2018
College of Arts and Sciences’ In-service Training on Arts and Sciences Research	Bukidnon State University	Participant	Local	October 2931, 2018

Publication (Session 13)				
Annual In-House Review on Ongoing and Completed Researchers and Development Projects	University of Science and Technology of Southern Philippines	Evaluator	Local	October 17, 2018
2nd Division Research Congress	DepEd Region-X	Panel Reactor	Local	September 27, 2018
Extension Week Celebration	Bukidnon State University	Speaker	Local	September 4, 2018
12 th PNHRS Conference	Philippine National Health Research System	Participant	Local	August 6-9, 2018
29th Annual InHouse Review & Evaluation and 2nd RDE Congress	Central Mindanao University	Evaluator/Plenary Speaker	Local	November 27-29, 2017

Annual Agency In-House Review of On-going and Completed Researching and Development Projects	University of Science and Technology of Southern Philippines	Evaluator	Local	November 14, 2017
2017 Annual Agency In-House Research, Development & Extension Review	Mindanao State University-Naawan	Evaluator	Local	August 31, 2017
Scientific Research Poster Competition During the Annual Research and Innovation Summit	University of Science and Technology, Cagayan de Oro	Evaluator	Local	August 30, 2017
Research Capability Seminar 2017	Liceo de Cagayan University	Speaker	Local	July 29, 2017
Pharmacy Laboratory Activity Contest	Liceo de Cagayan University	Judge	Local	January 26, 2017
Research Capability Building Seminar	Liceo de Cagayan University	Speaker	Local	August 30, 2016
Research Capability Seminar	Liceo de Cagayan University	Speaker	Local	August 24, 2016
Research Colloquium	Liceo de Cagayan University	Speaker	Local	December 9, 2015
Annual In-house Review of On-going and Completed Research and Development Projects	Misamis Oriental State College of Agriculture and Technology	Evaluator	Local	November 17, 2015
Enhancing Capability for Research Enthusiasts in Pharmacy	Liceo de Cagayan University	Speaker	Local	July 31, 2015
28 th Annual RDE Inhouse Review and Evaluation	Central Mindanao University	Evaluator	Local	July 28-30, 2015

Enhancing Capability for Research Enthusiasts in Physical Therapy	Liceo de Cagayan University	Speaker	Local	July 27, 2015
Seminar-Workshop on Enhancing Research Through Library and Information Sources	Liceo de Cagayan University	Speaker	Local	July 22, 2015
Seminar on Engineering Research Capability	Liceo de Cagayan University	Speaker	Local	July 16, 2015
1 st Pharmacy Research Colloquium	Liceo de Cagayan University	Oral presentation Reactor	Local	March 17, 2015
7 th Nursing Research Colloquium	Liceo de Cagayan University	Oral Presentation Judge	Local	March 12, 2015
How to do Research Seminar	Liceo de Cagayan University	Speaker	Local	January 28, 2015
Biodiversity Conservation and Climate Change Awareness Symposium Series 1	Liceo de Cagayan University	Speaker	Local	October 10, 2014
2014 Division Science Conference	DepEd Region-X	Resource Person	Local	September 25, 2014
Research Forum “Physical Therapy Explores: Preventing Impairments and Improving Functional Outcomes	Liceo de Cagayan University	Speaker	Local	September 13, 2014
Seminar-Workshop on “poster Making and Power Point Presentation for Research	Liceo de Cagayan University	Speaker	Local	September 10, 2014
Preparing Effective Documentation in Research	Liceo de Cagayan University	Speaker	Local	August 6, 2014

Research Guidelines and Ethics	Liceo de Cagayan University	Speaker	Local	August 6, 2014
26 th Annual RDE InHouse Review and Evaluation	Central Mindanao University	Evaluator	Local	July 23-25, 2013
Seminar-Workshop on “Open Journal System”	Liceo de Cagayan University	Participant	Local	July 15, 2012
26 th Annual BIOTA Convention and Scientific Sessions	BIOTA	Speaker	Local	December 3, 2011

Annual Agency In-House Review of On-going and Completed Research and Development Projects	Misamis Oriental State College of Agriculture and Technology	Evaluator	Local	June 28, 2011
Annual In-House Review and Evaluation of Ongoing and Completed Researches	Central Mindanao University	Participant	Local	June 22-23, 2011
Annual In-House Review and Evaluation of Ongoing and Completed Researches	Central Mindanao University	Speaker	Local	June 22-23, 2011
Asian Journal of Biodiversity Professorial Lectures	Liceo de Cagayan University	Participant	Local	March 10, 2011
“Extent of Escherichia coli Contamination of Cagayan de Oro River and Factors Causing Contamination	Liceo de Cagayan University	Presenter	Local	December 8, 2010

“Extent of Escherichia coli Contamination of Cagayan de Oro River and Factors Causing Contamination	Liceo de Cagayan University	Presenter	Local	September 29, 2010
Seminar/Workshop on Geographical Information System Application	Liceo de Cagayan University	Participant	Local	September 21-23, 2010
Research Experiences, Achievements and Publications in Refereed Journal: Indices of Educational Excellence”	Central Mindanao University	Speaker	Local	September 16, 2010
Lecture on Prevention of Dengue Fever	Liceo de Cagayan University	Speaker	Local	September 7, 2010
Annual In-House Review and Evaluation of Ongoing and Completed Researches	Central Mindao University	Speaker	Local	June 17-18, 2010
“Training on Translational	Liceo de Cagayan University	Participant	Local	April 16, 2010

Research: Converting Researches into Instructional Materials/ Modules and Policy”				
Online Peer Review System and the Journal Accreditation System	Liceo de Cagayan University	Co-covenor	Local	March 3, 2010
“RODELSA Scientific Lecture Series 1”	Liceo de Cagayan University	Participant	Local	November 14, 2009

“Licean Journal: Multidisciplinary refereed Online ” in Celebration of Rodelsa Centennial	Liceo de Cagayan University	Speaker	Local	August 22, 2009
Ecological Sanitation as a Framework for Research and extension: Basis for Development of Research Proposals and Extension Programs	Liceo de Cagayan University	Participant	Local	June 10, 2009
Experimental Design for Social Science Research	Liceo de Cagayan University	Participant	Local	June 4-5, 2009
Ornamental Bryophytes: Taxonomy, Nomenclature, Identification, and Problems in Cultivations	Liceo de Cagayan University	Participant	Local	May 9, 2009
2 nd Faculty Research Forum 2009	Liceo de Cagayan University	Speaker	Local	February 7, 2009
Trifocalization of Instruction, Research and Community Extension	Liceo de Cagayan University	Participant	Local	August 29, 2008
Translational Research Partnership Advocacy	Liceo de Cagayan University	Participant	Local	August 26, 2008
Research Forum: The Pursuit of Research Excellence in Improving the Diagnostic and Rehabilitative Services	Liceo de Cagayan University	Speaker	Local	August 17, 2008
Tagoloan Community College Miss TCC	Liceo de Cagayan University	Judge	Local	August 12, 2008

Kinaadman Research Summit '08 Economic Mosses Found in Selected Mountains in Mindanao, Philippines	Xavier University-Ateneo de Cagayan	Presenter	Local	July 16, 2008
Center for Health Research Writeshop 2008” Liceo de Cagayan University The Research and Publication Office	Liceo de Cagayan University	Participant	Local	June 26, 2008
Partnership between the Liceo de Cagayan University and Singapore Botanic Gardens during Expedition in Mt. Hibok-Hibok Expertise on Plant Taxonomy	Liceo de Cagayan University		Local	February 36, 2008
“Seminar on Research Writing, Advising and Policies for Referred Publications” Liceo de Cagayan University The Research and Planning Office	Liceo de Cagayan University	Participant	Local	February 1, 2008
College of Nursing Research Agenda SY 2007-2008	Liceo de Cagayan University	External Evaluator	Local	November 14, 2007
Nursing Research Forum & Research Agenda Validation	Liceo de Cagayan University	Presenter	Local	November 14, 2007
“Institutional Partnership for Research Excellence”	Liceo de Cagayan University	Participant	Local	February 26-27, 2007

Seminar-Workshop on the Establishment of Specialized Research Centers at LDCU	Liceo de Cagayan University	Participant	Local	January 2627, 2007
“Breakthrough Research Strategies”	Liceo de Cagayan University The Research and Planning Office	Participant	Local	December 1, 2006
Research Intervention Seminar	Lourdes College	Speaker	Local	August 23, 2006
Research Orientation Seminar	Liceo de Cagayan	Speaker	Local	August 11, 2006

Research Orientation	Liceo de Cagayan University	Speaker	Local	July 28, 2006
Seminar on Research Capability	Liceo de Cagayan University	Speaker	Local	July 11, 2006
Seminar on Biotechnology	Liceo de Cagayan University College of Nursing	Speaker	Local	March 12, 2006
Research Writing in the Sciences	Liceo de Cagayan University	Speaker	Local	March 12, 2006
Manifesting the Keen sense of Responsibility, Professionalism, and Valuable Support in the Various Academic, Literary, Cultural, and Sports activities of the College for Academic year 2005-2006	Liceo de Cagayan University	Participant	Local	February 23, 2006
Thesis Advising and Editing	Liceo de Cagayan University	Participant	Local	February 17, 2006
Faculty Research Presentation “Assessment of Protozoan Diversity in Isla de Oro River”	Liceo de Cagayan University	Speaker	Local	December 10, 2005

Faculty Research Presentation “Diversity of Aquatic Macroinvertebrates in Selected Cagayan de Oro River Barangay”	Liceo de Cagayan University	Participant	Local	December 9, 2005
Reinventing a Culture of research Excellence	Liceo de Cagayan University	Participant	Local	October 20, 2005
Faculty Research Presentation “Diversity of Mosses Found in Selected Mountains in Mindanao of the Philippines”	Liceo de Cagayan University	Speaker	Local	October 15, 2005
Faculty Research Presentation “Conservation of the Cagayan de Oro River”	Liceo de Cagayan University	Speaker	Local	May 13, 2005
Investigatory Project Oral Defense in Science, Technology and Society (STS)	Liceo de Cagayan University	Panelist	Local	March 12, 2005
57 th Closing Program	Valencia City Central School	Guest Speaker	Local	March 31, 2004

16 th Annual Biota Convention	CMU, BIOTA – Bukidnon Chapter	Speaker	Local	February 12, 2001
Lecture Series on Thesis Writing	Liceo de Cagayan University	Participant	Local	July 14, 2000
EXTENSION				
“Global Initiatives and Strategies for Sustainable Extension Programs” 1 st PAEPI X International Virtual Conference	Philippine Association of Extension Program Implementors, Inc., Region X	Participant	International	September 22, 2021

Ecotourism Opportunities Webinar series, “Sustainable Tourism Opportunities for Entrepreneurship”	International School of Sustainable Tourism	Participant	International	July 31, 2020
USAID Be Secured Project Close-Out Event	USAID	Participant	International	March 8, 2017
USAID Be Secured Project Sustaining our Water: Forum on Hydrological Vulnerability Assessment	USAID	Participant	International	April 13, 2016
USAID Seminar on Pagasa and El nino Forum	USAID	Participant	International	February 9, 2016
“Humanizing Social Sciences Under New Normal: The role of Research and Extension”	National Conference on Research and Extension, Camarines Norte State College	Resource Speaker	National	October 29, 2021
21 st Listong Ugnayan, Covid-19 ay Labanan Online Talakayan Strengthening Partnerships for Local Governance: A Consultation on Local Governance Partners Initiatives	DILG, Local Government Academy	Participant	National	June 9, 2020
PAEPI Capability Building and General Assembly	Camiguin Polytechnic State College	Participant	National	October 25, 2019
2019 PhilEASNet AFFNR Extension Symposium “Facing the Challenges of the 41R Through Extension and Advisory Services”	PhilEASNet AFFNR	Participant	National	October 10, 2019

De La Salle University Disaster	De La Salle University	Participant	National	July 1, 2019
and Risk Reduction Management Workshop				
Low Emission Capacity Building Project- Philippines Multi-Stakeholder Forum on the Nationally Determined Contribution (NDC) on Climate Change	Low Emission Capacity Building Project- Philippines	Participant	National	June 10, 2016
Seminar Workshop on PAGASA and El Niño Forum	DOST, USAID	Participant	National	February 9-10, 2016
PACAP'S Culture, Peace & Development Forum Kapayapaan at Pagkakaisa sa Gitnang Pagkakaiba	Philippines-Australia Community Assistance Program	Participant	National	July 2, 2010
BIOTA Celebration: 40 th Anniversary of Earth Day	Liceo de Cagayan University	Organizer	Regional	April 2012
Environmental Management System Seminar Workshop	Bukidnon State University	Participant	Local	November 23-25, 2022
Produce Organic Concoction and Extracts	EMV Diversified Farm	Participant	Local	October 21, 2020
MFO-4: Technical Advisory on Extension Program Imposed Targets	Bukidnon State University	Resource Speaker	Local	February 26, 2020
MFO-4: Technical Advisory on Extension Program Imposed Targets	Bukidnon State University	Facilitator	Local	February 26, 2020

BukSU Institutional Sustainability Assessment (ISA) Coaching Workshop	Bukidnon State University	Participant	Local	February 12-14, 2020
Stakeholder's Training and Forum on the Local Needs for Extension Agenda and Priorities	Bukidnon State University	Resource Speaker	Local	February 4, 2020
International Lecture Series Trends in Language Studies: Implications for Multilingual Communities and Education	Bukidnon State University	Participant	Local	January 28, 2020

Extension Unit Capability Building on Crafting Extension Agenda, Thrust, and Priorities and Extension Projects Adopters Engaged in Profitable Enterprise and ROI	Bukidnon State University	Speaker	Local	December 16, 2019
Bukidnon State University Extension Unit Capability Building	Bukidnon State University	Speaker	Local	August 30, 2019
Bukidnon State University Extension Unit Capability Building on Cost Benefit Analysis of Extension Projects	Bukidnon State University	Facilitator	Local	July 17, 2019

Bukidnon State University Extension Unit Capability Building on Cost Benefit Analysis of Extension Projects	Bukidnon State University	Participant	Local	July 17, 2019
Bukidnon State University Gender and Development Unit “Laws on Women Forum” in Celebration of 2019 National Women’s	Bukidnon State University	Participant	Local	March 8, 2019
ENFAIR 2017: An Environmental Fair	Stargate Dream Vacation Resort	Exhibitor	Local	October 20, 2017
Mr. and Ms. Buksu 2017 Coronation Night	Bukidnon State University	Judge	Local	September 15, 2017
Parents-Teachers Association, Liceo de Cagayan University Induction of GPTA Officer and Fellowship	Liceo de Cagayan University	Inducting Officer	Local	August 18, 2017
Mosquito Dengue Awareness Seminar	Liceo de Cagayan University	Speaker	Local	October 11, 2016
Mosquito Dengue Awareness Seminar	Liceo de Cagayan University	Speaker	Local	August 31, 2016
Citizen Science for Climate Change Student Trainers’ Training guide	Liceo de Cagayan University	Speaker	Local	June 16, 2016
Mosquito-Dengue Awareness Campaign Program	Liceo de Cagayan University	Participant	Local	January 20, 2016
Mosquito Dengue Awareness Seminar	Liceo de Cagayan University	Speaker	Local	January 13, 2016
5 th Sci-Camp	Liceo de Cagayan University	Speaker	Local	August 21, 2013
Mosquito Dengue Fighters Association (MDFA) Workshop and Seminar	City of Cagayan de Oro, Barangay of Camamanan	Facilitator	Local	September 18, 2013

Seminar “ Dengue Awareness and Prevention”	Kong Hua School, Cagayan de Oro City	Speaker	Local	July 16, 2013
ABS-CBN Kapamilya Run	ABS-CBN, Cagayan de Oro City	Participant	Local	February 26, 2012
Chemical Management And Waste Management: Best Practices	Xavier University	Participant	Local	May 20, 2011
Tagisan ng Galing at Talino Year 4 Interpretative Sing and Dance Competition	Rotary International, Valencia City	Judge	Local	January 27, 2011
Seminar on Climate Change	Liceo de Cagayan University	Speaker	Local	October 2, 2010
2 nd Youth Environment and Science Camp	Liceo de Cagayan University	Speaker	Local	September 25, 2010
Lecture on Prevention of Dengue Fever	Liceo de Cagayan University	Speaker	Local	September 13, 2010
Mr. and Ms. Biodiversity 2010 Director and Production	Liceo de Cagayan University	Manager	Local	May 23, 2010
Miss College of Arts and Sciences 2009 For Miss Intrams	Liceo de Cagayan University	Talent Coordinator/Coach	Local	September 21, 2009
Miss College of Arts and Sciences 2008 for Intrams	Liceo de Cagayan University	Coordinator	Local	September 3, 2008
Miss College of Arts and Sciences 2007 for Intrams	Liceo de Cagayan University	Talent Coordinator	Local	2007
City of Malaybalay Children’s Night Celebration	City of Malaybalay, LGU	Judge	Local	November 45, 2006
30 th SHJMS Anniversary Celebration Family Ecology Camp and Fair	Sacred Heart of Jesus Montessori School	Judge	Local	September 25-30, 2006

Miss College of Arts and Sciences 2006 for Intrams	Liceo de Cagayan University	Talent Coordinator/Coach	Local	September 25, 2006
Symposium on Wasting Time – An Environmental Advocacy	Liceo de Cagayan University	Participant	Local	September 22, 2005
Symposium on the Conservation of the	Liceo de Cagayan University	Speaker	Local	May 13, 2005

Cagayan de Oro River				
First Musical Production, The King & I	Liceo de Cagayan University	Guest	Local	February 11, 2005
Science Fair 2004 Search for G. and Bb. Agham 2004	Liceo de Cagayan University	Coordinator	Local	November 25, 2004
Miss PRISAA 2004 (Region Level) Assistant	Liceo de Cagayan University	Coordinator	Local	March 12, 2004
Miss Intrams 2004	Liceo de Cagayan University	Assistant Coordinator	Local	March 12, 2004
Miss PRISAA 2004 (Division Level)	Liceo de Cagayan University	Assistant Coordinator	Local	March 12, 2004
CAS-Scholarship and Award, Liceo de Cagayan University	Liceo de Cagayan University	Committee	Local	March 11, 2004
CAS Cheering Team (Liceo Intramurals Games)	Liceo de Cagayan University	CO-Chair	Local	March 11, 2004
CAS SBO of Liceo de Cagayan University	Liceo de Cagayan University	Adviser	Local	March 11, 2004
CAS Swimming Team (Liceo Intramural Games)	Liceo de Cagayan University		Local	March 11, 2004
CAS Committee on Light a Tree and Christmas Carol Contest of Liceo de Cagayan University	Liceo de Cagayan University	CO- Chair	Local	March 11, 2004

CAS Days Celebration	Liceo de Cagayan University	CO-Chair	Local	March 11, 2004
Cagayan de Oro River Watershed Information, Education and Communication Orientation for the Fourteen Riverbank Barangays	Liceo de Cagayan University	Resource Person	Local	February 24, 2004
Science Fair 2003 Quiz Bowl	Liceo de Cagayan University	Facilitator	Local	September 25, 2003
Bb. Agham Science Fair 2003	Liceo de Cagayan University	Facilitator	Local	September 25, 2003
Volunteers Training Workshop III	Liceo de Cagayan University	Participant	Local	May 13, 2003
Volunteers Training Workshop 1	Liceo de Cagayan University	Participant	Local	May 7, 2003
CAS Committee on Light a Tree and Christmas Carol Contest of Liceo de Cagayan University	Liceo de Cagayan University	Committee	Local	March 27, 2003
CAS-Scholarship and Awards	Liceo de Cagayan University	Member	Local	March 27, 2003
Committee of Liceo de Cagayan University				
CAS Day Celebration of Liceo de Cagayan University	Liceo de Cagayan University	CO-Chair	Local	March 27, 2003
CAS Team(Intramurals Games Celebration) of Liceo de Cagayan University	Liceo de Cagayan University	Overall CO-Chairman	Local	March 27, 2003
CAS Induction/ Acquittance Party of Liceo de Cagayan University	Liceo de Cagayan University	Overall CO-Chairman	Local	March 27, 2003

Television Program("To Sir with Love") of Liceo de Cagayan University	Liceo de Cagayan University	Actor	Local	March 27, 2003
Swimming (Intramurals games 2002) of Liceo de Cagayan University	Liceo de Cagayan University	Faculty Coordinator/Coach	Local	March 27, 2003

Short-Term Consultancy/Expertise

Name of Organization	Sponsoring agency	Date
Professional Journal Publication Consultant	Liceo De Cagayan University Philippines	June 2018-Present
Journal Editorial Board	Misamis University Philippines	June 8, 2015
Cagayan de Oro Management working Group Safer River Life Saver Foundation INC. Philippines	Safer River Life Saver Foundation INC. Philippines	March 27, 2003
Department of Health Region 10 and LDCU Joint Research Project Leader DOH Region 10 Philippines	DOH-X	September 2015-November 2016
Silliman University-CHED ZRC and LDCU Joint Research Project Leader Silliman University-CHED ZRC Philippines	Silliman University	July 2011-July 2012

Research Journal Evaluator/Referee

Name of Organization	Position	Inclusive Date
Recoletos Multidisciplinary Research Journal Vol. 1 No. 2 ISSN 2244-6710	Peer-Reviewer	April 8, 2014

Journal of Institute of Scholars (InSc) Institute of Scholars, ISO 9001:2015	Reviewer	2014
Appointment as a Member of the Editorial Board Journal of Multidisciplinary Studies	Member	June 8, 2015
WMSU Research Journal Vol.33 No.2 ISSN 0115-6454 Official Publication of Western Mindanao State University (WMSU)	Reviewer	October 28, 2015

Community Outreach: Service Oriented Projects Participated In The Community

Name of Organization	Position	Inclusive Date
PROJECT SAWAGA	Program Leader	2023-Present
Mosquito Awareness Program Selected Barangays of Cagayan De Oro City	Project Leader	2015-2018

Membership in Professional Organization

Name of Organization	Level (International, National, Regional, Local)	Position	Date of Membership
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BIOTA-BIOLOGY TEACHERS ASSOCIATION OF THE PHILIPPINES, INC. - Bukidnon Chapter	Regional	Vice President	November 14, 2023
Botanical Society of America	International	Member	March 9, 2023
Biodiversity Conservation Society of the Philippines	National	Member	December 03, 2022
Association of Systematic Biologists of the Philippines	National	Member	May 31, 2021

Philippine Native Plants Conservation Society Inc. (PNPCSI)	National	Member	January- December 2020
National Research Council of the Philippines (NRCP)	National	Regular Member	October 6, 2020
Philippine Association of Extension Program Implementors (PAEPI) Inc.	National	Lifetime Membership	October 23, 2019
Philippine Association for Graduate Education Inc.	National	Regular Member	October 05, 2019
Research, Fellow of Royal Institute, Singapore	International	Member	September 7,2018-June 30,2019
International Multidisciplinary Organization for Research and Extension Inc.	International	Lifetime Member	June 29, 2019
Center for Scholarly Researches of Educators in the Philippines, Inc. (CeSREP)	National	Lifetime Member	June 24, 2019
Center for Scholarly Researches of Educators in the Philippines, Inc. (CeSREP)	National	Member	June 24, 2019
Bukidnon State University Employees Multipurpose Cooperative (BSU-EMC)	Local	Member	June 17, 2019
Bukidnon State University Faculty Association School year 2019-2021	Local	Regular Member	June 10, 2019

Professional Organization of Researchers and Educators of the Philippines, Inc.	National	Lifetime Member	May 31, 2019
Professional Organization of Researchers and Educators of the Philippines, Inc.	National	Member	May 31, 2019
Pinoy Educators Advocating Social Media Education Inc.	National	Lifetime Member	May 30, 2019
Pinoy Educators Advocating Social Media Education Inc.	National	Active Member	May 30, 2019
Industry 4.0 Comprehensive Organization of Revitalized Educators Inc.	National	Lifetime Member	May 29, 2019
International Alliance of Mathematics Teachers Inc.	International	Lifetime Member	May 15, 2019
Philippine Institute of 21 st Century Educators Inc. (PICEI21)	National	Lifetime Member	April 15, 2019
Philippine Organization of Mentors in Mathematics Inc. (POMMI)	National	Lifetime Member	January 9, 2019
Botanical Society of America	International	Member	January 6, 2019
Rotary Club of Malaybalay City Certification of Membership	International	Member	January 1, 2019

Private Education Retirement Annuity Association (PERAA FUND)	National	Member	December 31, 2018
Senior Fellow of Royal Institute of Educators, Singapore	International	Member	November 9, 2018
Royal Institution Singapore	International	Lifetime Member	November 7, 2018
Asia-Pacific Consortium of Researchers and Educators, Inc.	International	Member	November 1, 2018
Royal Institution Singapore	International	Member	August 14, 2018
Philippine Political Science Association, Inc.	National	Member	April 5, 2018
Mosquito-Dengue Fighters Association	Local	Provincial Chapter Head, Misamis Oriental	June 20, 2018- June 20, 2018

Mosquito-Dengue Fighters Association	Local	Provincial Chapter Head, Misamis Oriental	June 19, 2017- June 19, 2018
Senior Fellow of Royal Institute of Biologists, Singapore	International	Member	February 13, 2018
Biodiversity Conservation Society of the Philippines	National	Member	July 19, 2017
Mosquito-Dengue Fighters Association	Local	Provincial Chapter Head, Misamis Oriental	June 8, 2016 – June 8, 2017
Biology Teachers Association of the Philippines, Inc.	National	Regular Member	July 31, 2016
Association of Systematic Biologists of the Philippines	National	Regular Member	May 29, 2015
Institute of Scholars	International	Reviewer of Journal of Institute of Scholars (InSc)	2014
Mosquito-Dengue Fighters Association	Local	Misamis Oriental Chapter Head	July 12, 2011-2012
Philippine Native Plants Conservation Society Inc.	National	Member	November 20, 2011
National Research Council of the Philippines	National	Associate Member	May 28, 2010
Mosquito-Dengue Fighters Association	Local	Misamis Oriental Chapter Head	July 10, 2010-2011
Research and Educational Development Training Institute, Inc.		Member	April 9, 2008
BIOTA (Biology Teachers Association of the Philippines)-BUKIDNON CHAPTER	National	Member	February 1, 2001
BIOTA (Biology Teachers Association of the Philippines)-BUKIDNON CHAPTER	National	Member	October 2, 1997
BIOTA (Biology Teachers Association of the Philippines)-BUKIDNON CHAPTER	National	Member	October 15, 1994
Mosquito-Dengue Fighters Association	Local	Misamis Oriental Chapter Head	July 10, 2012-2013
National Research Council of the Philippines	National	Associate Member	May 28, 2010

Mosquito-Dengue Fighters Association	Local	Misamis Oriental Chapter Head	July 10, 2012-2013
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Awards of Distinction/Citation/Recognition

Types of Awards	Grantee Organization	Level (International, National, Regional, Local)	Date of Awards
MAKAATLAW BEST RESEARCHER 2023	Bukidnon State University	Local	December 15, 2023
Contributor of Food Squared: Modelling Organic Gardening and Enhancing Climate Change Resiliency among Small-holder farmers in Malaybalay City	Bukidnon State University	Local	October 11, 2023
Outstanding Achievement Award	DOST, NorMinCoHRD,	Regional	October 10, 2023
Member of BukSU Institutional Sustainability Assessment (ISA)	Bukidnon State University	Local	September 20, 2023
Outstanding Educator Award (University Level)	Central Mindanao University, CEBREM	Local	September 19, 2023
Champion of the Northern Mindanao Cultural Fashion Show during the 16th Philippine National Health Research System (PNHRS) Week	Philippine National Health Research System (PNHRS), Department of Science and Technology (DOST)	National	August 10, 2023
Outstanding Hirsch (H)-Index Award	Bukidnon State University	Local	June 26, 2023
Research Publication Award	Bukidnon State University	Local	June 26, 2023
Research Citation Award	Bukidnon State University	Local	June 26, 2023

Research Utilization Award (Research Study: Diversity of Freshwater Fish in Sawaga River, Malaybalay City, Bukidnon Philippines)	Bukidnon State University	Local	June 26, 2023
Research Utilization Award	Bukidnon State University	Local	June 26, 2023

(Research Study: Diversity of Freshwater Fish in Sawaga River, Malaybalay City, Bukidnon Philippines)			
Research Utilization Award (Research Study: Water Quality of Sawaga River and the Relationship of SocioEconomic and Health Status of its Surrounding Communities)	Bukidnon State University	Local	June 26, 2023
Research Utilization Award (Research Study: First Record of the Convict Cichlid <i>Amatitlania nigrofasciata</i> (Günther, 1867) on Mindanao Island, Philippines with Remarks on Some Endemic and Introduced Fishes in Sawaga River, Bukidnon)	Bukidnon State University	Local	June 26, 2023

ASIA'S RENOWED BOTANIST and OUTSTANDING BRYOLOGIST AWARDEE	ASIA'S GOLDEN ICON AWARDS 2023	International	June 2, 2023
Dean's Award	Bukidnon State University, College of Education	Local	May 1, 2023
"Heroes' Inspiring and Influential Community Researcher and Advocate of the year"	Asia's Modern Hero Awards 2023	International	February 17, 2023
ALPER-DOGER (AD) SCIENTIFIC INDEX CITATION AWARD Top Scientist/Researcher Rank No.1 in BUKSU during Bansagen 2022	Bukidnon State University	International	December 17, 2022
Plaque of Recognition Search for Outstanding Government Workers 2022 by the Civil Service Commission (Pag-Asa Awardees of the CSC Honor and	Bukidnon State University	Regional	December 17, 2022
Awards Program) during Bansagen 2022			
Plaque of Recognition Excellent Performance in the areas of Instruction, research, Extension, and Production as Professor VI in Bukidnon State University during Bansagen 2022	Bukidnon State University	Local	December 17, 2022

Chairperson of Screening and Evaluation Committee for Makaatlaw Award during Bansagen 2022	Bukidnon State University	Local	December 17, 2022
Nominated as Outstanding Official, Bantugan Award during Bansagen 2022	Bukidnon State University	Local	December 17, 2022
Managing Editor of Asia Pacific Journal of Social and Behavioral Sciences	Bukidnon State University	Local	November 28, 2022
Panel of Expert during 10 th Annual Student Research Competition	Bukidnon State University	Local	November 19, 2021
Peoples's Choice award in 5 th Regional Health Research Conference: Visual Abstract Poster Competition- Professional Category	Northern Mindanao Consortium For Health Research and Development (NorMinCoHRD)	Regional	November 18, 2022
3 rd Place award in 5 th Regional Health Research Conference: Visual Abstract Poster Competition- Professional Category	Northern Mindanao Consortium For Health Research and Development (NorMinCoHRD)	Regional	November 18, 2022
Honor Awards Program Regional, Pag-asa Award Individual Category	Civil Service Commission	Regional	August 31, 2022
Promotion of the University's accomplishments and processes by submitting articles for SAYUDA from January-December 2021	Bukidnon State University	Local	April 8, 2022
Cited as one of the TOP SCIENTISTS in	AD Scientific Index	International	2022

the Philippines and the World			
Rodelsa Excellence Award	Liceo journal of Higher Education Research	International	February 22, 2019
Rodelsa Excellence Award	Asian Journal of Biodiversity	International	February 22, 2019
Certificate of Recognition for contribution to the Office of Vice President for Research, Extension, and Internal Affairs	Bukidnon State University	Local	January 28, 2019
Young Achiever Award 2018	Institute of Scholars	International	2018
Certificate of Recognition 2018 NorMinCoHRD Regional Health and health-Related Research Competition Research Adviser	DOST, NorMinCoHRD	Regional	September 13, 2018
Rodelsa Excellence Award in Research Publication Additions to the Moss Floras of Mindanao and the Philippines with a focus on the rediscovery of Euptychium Setigerum	Liceo de Cagayan University	Local	February 21, 2018
Plaque of Recognition National Finalist on 11 th Philippine National Health Research System Week Research and Innovations in Health: Empowering and Transforming Communities	DOST, NorMinCoHRD	National	September 19, 2017

Finalist in the Nationwide Search for Outstanding PERAA Members 2016-2017 Private Education Retirement Annuity Association	Private Education Retirement Annuity Association	National	2016-2017
Community Service Award for Mangrove Rehabilitation Program	Liceo de Cagayan University	Local	June 22, 2016
Community Service Award for Mosquito Dengue Awareness Program	Liceo de Cagayan University	Local	June 22, 2016

Community Service Award for Mosquito-Dengue Awareness Campaign Program	Liceo de Cagayan University	Local	January 20, 2016
Recognition for his 20 years of Continuous Service	Liceo de Cagayan University	Local	February 22, 2016
College – Certificate of Appreciation	Liceo de Cagayan University	Local	June 5, 2014
National Finalist – 2013 Metrobank Foundation Search for Outstanding Teachers	Metrobank Foundation	National	October 4, 2013
The Outstanding Silver Jubilarian Award 2013 Education Category	Central Mindanao University Alumni Association, Inc	Local	September 12, 2013
Community Leadership Award, Liceo de Cagayan University Founder, Green Advocates Movements	Liceo de Cagayan University	Local	March 20, 2013
Community Leadership Award, Liceo de Cagayan University Co-Founder, Bantay Ilog Movement	Liceo de Cagayan University	Local	March 20, 2013

Certificate of Recognition, Liceo de Cagayan University President, BIOTA Liceo Chapter	Liceo de Cagayan University	Local	March 20, 2013
Certificate of Recognition, Liceo de Cagayan University Association of Political Science Students “Sampung Piso Mo Para sa Pasko”	Liceo de Cagayan University	Local	January 8, 2013
Office of Sangguniang Panlungsod, City of Valencia Resolution No. 9012012 for Exemplary Achievements	LGU Valencia City	Local	September 10, 2012
2 nd Asian Journal of Biodiversity Professorial Lectures Theme: “International Year of Sustainable Development Energy for All” Outstanding Asian Biodiversity Publication	CHED Region-X, Liceo de Cagayan University, Philippine Association of Institutions for Research (PAIR)	International	April 27, 2012

Special Category(Plants) – Diamond(1st Place)			
1 st Best Paper Awardees for Research Category	NOMCARRD	Regional	September 21, 2011
Gold Awards – Asian Research Journal & Editor Awards 2011	Liceo de Cagayan University, Philippine Association of Institutions for Research (PAIR)	International	2011
1 st Place – Completed AFNR Research Category	Central Mindanao University	Local	June 23, 2011

Outstanding Editorial Board Performance Asian Journal for Biodiversity March 10, 2011	CHED Region-X, Liceo de Cagayan University, DOST	International	March 10, 2011
Gold Prize – Asian Biodiversity Research Excellence Award March 10, 2011	CHED Region-X, Liceo de Cagayan University, DOST	International	March 10, 2011
15 years of continuous service	Liceo de Cagayan University	Local	February 24, 2011
Platinum Award – Rodelsa National Research Publication Award	Liceo de Cagayan University, DOST	Local	January 26, 2011
Best Presenter	Iligan Medical Center College, Save Iligan Rives Movement, Inc., CHED X NSTP Educators Association X, Philippine Association of Extension Programs Implementors, Inc., Philippines Association of Institutions for Research, Inc	National	November 8, 2010
Bronze Award - Global eJournals Utilization Award	Liceo de Cagayan University	Local	September 29, 2010
1 st Place – Paper Presentor Award Ongoing Research Category	Central Mindanao University	Local	June 18, 2010
Advocacy Award for River Biodiversity Conservation – Rodelsa Lectures 2010 June 8-10, 2010	Philippine Association of Institutions for Research (PAIR), DOST, CHED	National	June 8-10, 2010
International Research Achievement Award – Rodelsa Award of Excellence February 25, 2010	Liceo de Cagayan University, CHED	International	February 25, 2010

Republica (CHED)- Institutional Level Outstanding Research – Natural Science Category August 22, 2009	Liceo de Cagayan University, CHED	National	August 22, 2009
Certificate of Appreciation, Liceo de Cagayan University College of Arts and Sciences and Student Body Organization.	Liceo de Cagayan University	Local	February 27, 2007
10 years of continuous service in the institution	Liceo de Cagayan University	Local	February 24, 2006
Leadership Award, Liceo de Cagayan University College of Arts and Sciences and Student Body Organization	Liceo de Cagayan University	Local	2002-2003

Professional Eligibility/CIVIL SERVICE

Career executive Service Officers/Examination
Career executive Service Examination

Title	Date
Scientific and Technological Specialist Eligibility (STSE) P.D. No. 997	July 4, 2018

PERSONAL DATA

Date of Birth: November 26, 1971
Place of Birth: Valencia City, Bukidnon, Philippines
Father: Ramon Morante Lubos +
Mother: Yolanda Z. Casas

Sister: Dr. Lalevie Casas Lubos, Doctor in Management
Dean, College of Public Administration and Governance
Bukidnon State University
Malaybalay City, Bukidnon, Philippines

Brother: Dr. Lloyd Casas Lubos, Doctor in Management
Businessman
New Zealand